



**NOTICE AND AGENDA  
CITY OF UNION CITY**

**GARY SINGH, Mayor**  
**SCOTT SAKAKIHARA, Vice Mayor (District 4)**  
**LANCE NISHIHARA, Councilmember (District 1)**  
**JAIME PATIÑO Councilmember (District 2)**  
**JEFF WANG, Councilmember (District 3)**

**CITY COUNCIL  
SPECIAL MEETING  
Tuesday, April 1, 2025  
5:00 PM**

**City Council Conference Room | 34009 Alvarado-Niles Road Union City, CA94587**

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. ORAL COMMUNICATIONS - Comments limited to items on the Special Meeting Agenda**
- 4. BOARD AND COMMISSION INTERVIEWS**
  - 4.a. Interviews for Open Seats on the Sales Tax and Utility Users' Tax Committee and Discussion of Potential Appointments**
    - **Albert Chin** - (5:15 PM - 5:30 PM)
    - **Henry Lane** - (5:30 PM - 5:45 PM)
    - **Ali Jaweed** - (5:45 PM - 6:00 PM)
    - **Andrew Ip** - (6:00 PM - 6:15 PM)
    - **Sami Khan** - (6:15 PM - 6:30 PM)
    - **Wendy Huang** - (6:30 PM - 6:45 PM)
    - **Amandeep Sandhu** - (6:45 PM - 7:00 PM)
- 5. ADJOURNMENT**

/s/ Thai Nam Pham

Thai Nam Pham, MMC, CPMC  
City Clerk

**MEETING INFORMATION**

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Regular City Council meetings are held in person on the second and fourth Tuesday of each month at 7:00 p.m. in the Council Chambers, City Hall, 34009 Alvarado-Niles Road, Union City, CA 94587.

Meetings can also be observed via Zoom: <http://citycouncil-live.unioncity.org>

Meetings are broadcast live on UCTV Channel 15 and live-streamed on the City's website: <https://www.unioncity.org/199/City-Meetings-Video>.

**Public Comment:** Members of the public cannot provide comments via Zoom unless specifically permitted, as detailed below. Remote access is subject to technical availability. If the Zoom platform or other technology fails, the City Council will proceed with the meeting in person unless prohibited by law.

**Public Records:** Documents related to agenda items are available for review on the City's website (<https://www.unioncity.org>) or during business hours at the City Clerk's Office, 34009 Alvarado-Niles Road, Union City, CA 94587.

**Accessibility:** If you require special assistance to participate in the meeting, please contact the City Clerk's Office at (510) 675-5448 at least 72 hours before the meeting. Closed captioning is available for all regular City Council meetings.

## **ADDRESSING THE CITY COUNCIL**

### **In-Person Public Comment:**

Members of the public may address the Council on any agenda item or during the Public Input portion of the meeting. To speak, please fill out a speaker card with your name and city of residence. If you would like a follow-up from the City, you may also provide your mailing address. Completing a speaker card and providing your name, city, or mailing address are not required to make a public comment but are requested for record-keeping purposes.

### **Written Comment:**

To submit written comments on an agenda item or during Public Comment, please email: [publiccomment@unioncity.org](mailto:publiccomment@unioncity.org). Include "public comment" in the subject line and reference the agenda item number. Written comments will be forwarded to the City Council and made publicly available.

### **Public Comment via Zoom:**

As noted above, the public may not address the Council via Zoom unless required by AB 2449. If the City is required to provide this opportunity, the Mayor will announce it at the beginning of the meeting. If allowed, raise your virtual hand on Zoom to indicate that you would like to speak on a specific agenda item.

## **CITY COUNCIL NORMS AND GUIDELINES**

*(Resolution No. 6129-23; Adopted May 23, 2023)*

The Union City Council abides by the following norms:

1. We conduct ourselves in a professional manner, treat everyone with respect, and act with high integrity, always putting the interests of the City of Union City ahead of self-interests in accordance with our code of ethics.
2. We respect the Council-Manager form of government, and do not interfere with the City Manager's role or any professional duties of City staff.
3. We recognize that matters of confidential nature are to be kept private and undisclosed.
4. We respect each other's opinions and are supportive of each other's work advocating for the City, and we ensure that all voices are heard. We do not criticize others for having a different point of view, and we agree to disagree respectfully.
5. We understand that the City Council acts as a body, all members are equal, and policy direction is only given by a majority vote of the City Council. Once a decision is made, all members of the City Council must respect the City Council's direction.
6. We will be prepared for City Council meetings and ask our questions of the City Manager in advance so we can avoid surprising City staff at meetings.
7. We do not criticize City staff publicly or to others and will refrain from directing

them. Instead, we will take our concerns and questions privately to the City Manager.

8. We will govern on an at-large basis, although elected by districts. We will maintain a citywide perspective and consider the needs and interests of the entire community.
9. We will continue to allocate resources based on long-term strategic priorities and efforts, with consideration of citywide service levels and financial capacity.
10. We understand customer service is the priority and each member of the City Council will help constituents regardless of the district in which they reside or from which a Councilmember themselves is elected.
11. We recognize the significant importance of attendance and participation at City Council meetings in proceeding with City business. All members of the City Council should endeavor to miss no more than two regular meetings per calendar year absent extraordinary circumstances. Members of the City Council should, absent unforeseen circumstances, provide a minimum of sixty days' notice to the City Council of planned absences during the Good of the Order or Items Referred by Council portion of the City Council agenda, as appropriate.

May these Council Norms be administered and enforced in the following manner:

1. Councilmembers have the primary responsibility to assure that ethical standards are understood and met by the Council, and that the public can continue to have full confidence in the integrity of government.
2. The Mayor and the Council have the responsibility to intervene when action of its members are in violation of Council Norms.
3. The City Council can review and revise the Council Norms as needed.
4. During City Council discussions, deliberations, and proceedings, the Mayor is designated with the primary responsibility to ensure that Councilmembers adhere to the Council Norms.

#### **CERTIFICATION OF MEETING NOTICE AND AGENDA POSTING**

This notice and agenda were posted on the City's website and the City Hall bulletin board at least 24 hours prior to the meeting date, in compliance with the Ralph M. Brown Act.

/s/Thai Nam Pham, MMC, CPMC  
City Clerk/Secretary to the City of Union City Successor Agency



## Agenda Item

**DATE:** 4/1/2025

**TO:** HONORABLE MAYOR AND CITY COUNCIL

**FROM:** Thai Nam Pham, City Clerk

**SUBJECT:** Interviews for Open Seats on the Sales Tax and Utility Users' Tax Committee and Discussion of Potential Appointments

The City has completed a recruitment cycle to address current and upcoming vacancies on the Sales Tax and Utility Users' Tax Committee. This report provides an overview of the applications received and outlines the next steps for the interview and appointment process. The City Council is scheduled to interview candidates at this evening's meeting, with appointments planned for a future regular City Council Meeting.

### **BACKGROUND**

The City initiated a recruitment cycle to fill vacancies on the Sales Tax and Utility Users' Tax Committee, as five (5) seats expired on March 24, 2025.

### **DISCUSSION**

At the close of the last application period, the City received applications from the following individuals:

1. Albert Chin
2. Henry Lane
3. Ali Jaweed
4. Andrew Ip
5. Sami Khan
6. Wendy Huang
7. Amandeep Sandhu

The City Council will conduct interviews with these candidates at tonight's meeting. Appointments will be made during a future regular City Council meeting.

### **FISCAL IMPACT**

The fiscal impact of this recruitment process is minimal. Costs, including staff time for processing applications and coordinating interviews, are accounted for within the City Clerk's Office's existing operating budget. No additional funding is required.

### **RECOMMENDATION**

Staff recommends that the City Council:

1. Conduct interviews with candidates for open seats on the Sales Tax and Utility Users' Tax Committee; and
2. Discuss the potential appointments.









**Prepared by:**

Thai Nam Pham, City Clerk

**Submitted by:**

Thai Nam Pham, City Clerk

**ATTACHMENTS:**

Description		Type
	Application - Albert Chin	Attachment
	Application - Henry Lane	Attachment
	Application - Ali Jaweed	Attachment
	Application - Andrew Ip	Attachment
	Application - Sami Khan	Attachment
	Application - Wendy Huang	Attachment
	Application - Amandeep Sandhu	Attachment
	Public Comment	Attachment

## City Clerk - Boards and Commissions Application

Reference #	17008344
Status	Complete
Applying For (You may check more than one)	<ul style="list-style-type: none"><li>• Planning Commission (4-year term)</li><li>• Sales Tax &amp; Utility Users Oversight Committee (2-year term)</li></ul>
Are you interested in participating in the Citizen's Academy?	No
First Name	albert
Last Name	chin
Street Address	
City	union city
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
How many years have you been a resident of Union City?	26
Are you a registered voter in Union City?	Yes
What is your District of Residency?	1
Have you attended any meetings of the commission/board for which you are applying?	No
What is the primary role of the Planning Commission?	Advising the Council on development projects and regarding compliance with city policy and ordinances, including review of zoning-related issues.
How vital should aesthetics be in approving	It should be a vital part of the decision-making

development?	since aesthetics affects not only how strongly the community supports the proposed development but also how well the development is utilized upon completion..
As land values increase, “affordable housing” becomes increasingly scarce. What are your thoughts on the City’s responsibility to plan for and provide affordable housing?	It is the City's responsibility to provide affordable housing to do its part in addressing the Bay Area's housing crisis, while also balancing the other key City initiatives of ensuring that we have adequate parklands for its residents and building a sustainable commercial base by attracting growth-oriented businesses to our city.
What do you feel are some factors that make a residential neighborhood a “good place to live?”	Adequate, well-maintained public resources (such as parks, libraries, community centers, continuing Ed) and safe and well-kept neighborhoods with a viable downtown containing a variety of popular restaurant/ shopping options. Also, having a diverse economic base and a good transportation system are key.
What role should the economics of the development (city taxes received and the project costs) play in planning decisions?	The economics of the development should play a vital role in planning decisions to avoid unnecessary cost overruns and/or forced downgrades of preferred development initiatives to stay within budget. Special care should be taken to carefully evaluate the best options by weighing the cost vs benefit in planning decisions.
What types of businesses should Union City seek and why?	I believe Union City should seek to attract more high tech companies in our city to not only help further increase our tax base but also to increase our profile in the Bay Area as a desirable tech-hub to attract more startups and families to settle in Union City. We currently have a limited high-tech presence here and it would be game-changing if we could attract even more over time.
In 1996, the voters approved Measure II,	I would favor relaxing the policies if there is a

<p>enacting very stringent development policies in the hillside area.</p> <p>Pressure is mounting to allow some development in the hills. If Measure II were proposed for amendment,</p> <p>under what conditions, if any, would you favor relaxing the policies?</p>	<p>clear, written plan prepared containing detailed specifics on the proposed development in the hills that adequately balances the commercial interests with both the agricultural and community needs, while also maintaining the character of the hillside area for our residents. Of course this plan would need to be run through the public hearing process for feedback and possible adjustments if the feedback is warranted.</p>
<p>Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?</p>	<p>I like to be involved in the Union City community, have been an active Parks and Recreation commission member since 2021, and can bring both my experience working within that commission and with the council, as well as contribute a fresh perspective on issues to help advise the council and mayor.</p>
<p>What qualifies you for this appointment?</p>	<p>I feel that my experience both as a sitting commissioner on the Parks and Recreation Commission and Sales Tax and Utility Oversight Committee, as well as my experience a corporate attorney for Apple, Meta, and various other technology companies in Silicon Valley would be of value in evaluating and advising on development projects under review by the Planning Commission.</p>
<p>What is your vision for the committee/commission you are applying to?</p>	<p>My vision is to 1) help enable the growth of scalable businesses in Union City such as high-tech to promote innovation/tax revenue growth and a vibrant, dynamic community; 2) improve the city infrastructure and financial stability; and 3) promote community development/public safety/environmental initiatives, and actively listen to the needs of community residents and partners.</p>
<p>How does this vision support the Council's</p>	<p>This vision squarely aligns with the council's</p>



<b>priorities as stated in the 5-Year Strategic Plan?</b>	priorities in the 5-year strategic plan since it focuses on enabling financial stability/increased revenue, promotes economic development in UC, while, at the same time, ensuring that there is responsible community development. This responsible community development takes into consideration the following: ensuring environmental sustainability and the provision of useful community services, improving the effectiveness of governance through scalable city infrastructure. and promoting a feedback loop with the community to balance their needs in decision-making.
<b>Are you currently receiving any form of compensation from the City for work performed?</b>	Yes
<b>If yes, please explain:</b>	Small stipend as a Parks and Recreation Commissioner
<b>Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?</b>	No
<b>Name and location of high school/college/university/technical or trade school along with degrees received.</b>	J.D., Corporate and Intellectual Property Law, Boston College Law School, Newton, MA B.S., Computer Science and Engineering, Columbia University, New York, NY Diploma, Stuyvesant High School, New York, NY
<b>What community activities are you presently involved in, or have been in the past?</b>	Current Commissioner and former Chair, Parks and Recreation Commission Sales Tax and Utility users Oversight Committee
<b>Employer Name</b>	Apple Inc.
<b>Position</b>	Senior Counsel
<b>Dates Employed</b>	1/15/20 - Present
<b>Duties</b>	Oversee strategic technology transactions (hardware/software, AI/ML, supply chain) and advise on product development initiatives in

cellular, wireless & 5G technology areas. Cloud Software, Hardware component, and custom goods manufacturing arrangements.

<b>Employer Name</b>	Meta (Facebook)
<b>Position</b>	Legal Consultant/Senior Attorney
<b>Dates Employed</b>	Jan 2019 - Dec 2019
<b>Duties</b>	Interim senior attorney to META's Mobile Growth Programs team focusing on new commercial & strategic initiatives for Facebook, Instagram, and WhatsApp properties. Seconded as well to 2 other BigTech legal teams focusing on strategic initiatives.
<b>Do we have your permission to contact these individuals?</b>	Yes
<b>Name</b>	Rod Tansimore
<b>Telephone #:</b>	[REDACTED]
<b>Email Address</b>	[REDACTED]
<b>Name</b>	Scott Sakikahara
<b>Telephone #:</b>	[REDACTED]
<b>Email Address</b>	[REDACTED]
<b>Name</b>	Phie Dai
<b>Telephone #:</b>	[REDACTED]
<b>Email Address</b>	[REDACTED]
<b>Name</b>	Hyman Wong
<b>Telephone #:</b>	[REDACTED]
<b>Email Address</b>	[REDACTED]
<b>Name</b>	Carol Dutra-Vernacci
<b>Telephone #:</b>	[REDACTED]

**Applicant Signature**



**Date Signed**

03/07/2025

**Last Update**

2025-03-11 14:38:20

**Start Time**

2025-03-07 22:22:34

**Finish Time**

2025-03-11 14:38:20

**IP**



**Browser**

Safari

**Device**

Desktop

**Referrer**

<https://mail.yahoo.com/>


## City Clerk - Boards and Commissions Application

Reference #	16926423
Status	Complete
Applying For (You may check more than one)	Sales Tax & Utility Users Oversight Committee (2-year term)
Are you interested in participating in the Citizen's Academy?	Yes
First Name	henry
Last Name	lane
Street Address	
City	Union City
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
How many years have you been a resident of Union City?	30
Are you a registered voter in Union City?	Yes
What is your District of Residency?	2
Have you attended any meetings of the commission/board for which you are applying?	No
Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?	I want to be a member of the committee because I want to contribute to the city. The city has provided me with a lot of opportunities and I would love to return the favor. I could contribute years of business experience and apply my 10+ years of sales experience to the position.

<b>What qualifies you for this appointment?</b>	My forward-thinking mindset and goals of doing good qualifies me for this appointment.
<b>What is your vision for the committee/ commission you are applying to?</b>	My vision for the committee is to ensure that we are providing a safe and an affordable future to the city.
<b>How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?</b>	This vision supports the strategic plan because I focus on many of the key points. Financial stability and sustainability, governance and organization effectiveness, economic, community development, and public safety, environmental sustainability and infrastructure, and communication and outreach are all included in my vision. I will apply my business and sales experience to ensure we (as a team) address each points.
<b>Are you currently receiving any form of compensation from the City for work performed?</b>	No
<b>Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?</b>	No
<b>Name and location of high school/college/ university/technical or trade school along with degrees received.</b>	James Logan High School Class of 2010 UC Davis Class of 2014 with a major in Managerial Economics
<b>What community activities are you presently involved in, or have been in the past?</b>	My many community activities include volunteering on a food donation center, going to church weekly, going to the gym, and more.
<b>Military Service: Dates and branch (if applicable)</b>	US Army Recruit 2024
<b>Do we have your permission to contact these individuals?</b>	Yes
<b>Name</b>	Ron Garcia
<b>Name</b>	Tan Lam

**Applicant Signature**



Date Signed	02/22/2025
Last Update	2025-02-22 08:45:17
Start Time	2025-02-22 08:33:56
Finish Time	2025-02-22 08:45:17
IP	
Browser	Edge
Device	Desktop
Referrer	<a href="https://www.unioncity.org/">https://www.unioncity.org/</a>

## City Clerk - Boards and Commissions Application

Reference #	17044160
Status	Complete
Applying For (You may check more than one)	<ul style="list-style-type: none"><li>• Economic Development Advisory Team (4-year term)</li><li>• Planning Commission (4-year term)</li></ul>
Are you interested in participating in the Citizen's Academy?	No
First Name	Ali`
Last Name	Jaweed
Street Address	
City	Union City
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
If you selected more than one Board/Commission/Committee of interest, please rank your preferences here, starting with your first choice.	Planning Commission, Economic Development Advisory Team, Sales Tax & Utility Users Oversight Committee
How many years have you been a resident of Union City?	20
Are you a registered voter in Union City?	Yes
What is your District of Residency?	1
Have you attended any meetings of the commission/board for which you are applying?	No
What is the primary role of the Planning	Monitoring progress of projects, preparing

<b>Commission?</b>	development plans, conspiring policies and overall advising the government to make concise decisions and strategies for development.
<b>How vital should aesthetics be in approving development?</b>	Aesthetics are a vital aspect in approving development because it helps with growth economically, as it will attract people. In addition, the most important aspect is cultivating an environment that ensures high compliance to safety, affordability, and operations.
<b>As land values increase, “affordable housing” becomes increasingly scarce. What are your thoughts on the City’s responsibility to plan for and provide affordable housing?</b>	It's important that regardless of a person's income status, everyone should have a safe place to live, ensuring that it's affordable to their financial status. Therefore, in order to have more stability within the city, we need to ensure that the well-being of families is considered and helping those who struggle financially to have a safe place to live.
<b>What do you feel are some factors that make a residential neighborhood a “good place to live?”</b>	One of the most important element is affordability because many people are struggling currently with job crisis an other issues. However, if costs of housing met with the financial status of people it would help tremendously. Second, a strong community where people can immerse in programs and increase their social engagement with others. Lastly, access to amenities including shops, stores, medical support, transportation, etc. These are vital, as they will be a great means of support.
<b>What role should the economics of the development (city taxes received and the project costs) play in planning decisions?</b>	I think that there should be a long-term effect and benefit to the community, making sure it's more cost effective to help create a sustainable city.
<b>What types of businesses should Union City seek and why?</b>	There are several, but job enhancement is important because we need more jobs that are stable and well-paying, so this means connecting with the medical industry, technology,




	<p>automotive, etc. These are high in demand and can help people.</p>
<p>In 1996, the voters approved Measure II, enacting very stringent development policies in the hillside area.</p> <p>Pressure is mounting to allow some development in the hills. If Measure II were proposed for amendment, under what conditions, if any, would you favor relaxing the policies?</p>	<p>The development should provide transparent benefits to the city including affording housing or other changes that need to be done. In addition, the feedback from the community is important; therefore, there should be a larger scope when receiving support from the public. Not to mention, the environmental aspect is imperative, as we should find ways to protect the ecosystem and ensure that there is no destruction after</p>
<p>Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?</p>	<p>I believe that I have the drive and passion to make an impact to our city. My goal is to be an asset that can support any needs and ways I can make a difference. With the little experience I have, I have a strong desire to help those who are in need and guide those around me so they can elevate. I can support and find ways to create a sustainable environment.</p>
<p>What qualifies you for this appointment?</p>	<ol style="list-style-type: none"> <li>1. Strong education: Pursing B.S degree in Aviation with Minor in Business with coursework in environmental research &amp; project management.</li> <li>2. Coordinating local and international projects successfully.</li> <li>3. Strong desire to helping those in need through various projects and improving communities that are struggling.</li> <li>4. Research experience on cybersecurity and environmental.</li> </ol>
<p>What is your vision for the committee/ commission you are applying to?</p>	<p>My vision is to promote a more sustainable environment that ensures the fulfillment of community needs and making decisions to make</p>

	valuable changes.
How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?	<p>1. Reducing costs, but generating revenue through developments.</p> <p>2. Building trust to create more efficiency.</p> <p>3. Environmental sustainability.</p> <p>4. Having more community engagement to have the city grow and protect the well-being of others.</p>
Are you currently receiving any form of compensation from the City for work performed?	No
Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?	No
Name and location of high school/college/university/technical or trade school along with degrees received.	San José State University: 1 Washington Sq: Bachelors of Science in Aviation: Graduation: 12/2025
What community activities are you presently involved in, or have been in the past?	<p>Los Robles Apartments: Community Event Supervisor</p> <p>Salaam Pantry: Fighting World Hunger</p> <p>Abode Services: Helping the homeless</p> <p>Personal Projects: Remote, Abroad, and Local</p> <p>Local Mosques: Facility Operations, events supervision, and support.</p>
Do we have your permission to contact these individuals?	Yes
You may include additional information in your application, such as additional work experience and personal references, or attach a resume.	<p><a href="#">Jaweed_letter.docx (13 KB)</a></p> <p><a href="#">Jaweed_Ali_Resume-2.pdf (104 KB)</a></p>

Applicant Signature



Date Signed	03/18/2025
Last Update	2025-03-18 16:34:51
Start Time	2025-03-18 15:54:58
Finish Time	2025-03-18 16:34:51
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Browser	Safari
Device	Desktop
Referrer	<a href="https://fs27.formsite.com/unioncity/8xz2wwi4ll/index">https://fs27.formsite.com/unioncity/8xz2wwi4ll/index</a>

# ALI JAWEED

## OBJECTIVE

Aviation undergraduate at San Jose State University with experience in project management and a focus on environmental sustainability. Eager to leverage my problem-solving and technical skills as an Water Production Intern, contributing to operational efficiency and customer satisfaction.

## EDUCATION

**B.S., Aviation (Engineering); Minor in Business**

December 2025

San Jose State University, San Jose, CA, GPA: 3.69

**Relevant Coursework:** Airline Operations and Management, Engineering Reports, Advance Airport Planning & Mgmt, Human Factors, Fundamentals of Project Management

## EMPLOYMENT HISTORY

**Researcher & Project Coordinator, Remote**

Build A Water Project (BAWP), Remote

March 2025 - Present

- Researched areas of water scarcity to improve water deprivation.
- Fundraiser money for constructing wells to create access to clean water, ensuring safety and environmental efficiency.
- Communicated with contractors for scheduling, overseeing projects, and providing services as needed.

**Human Relations Commissioner, Union City**

City of Union City, Union City, CA

August 2023 - Present

- Led initiatives to enhance diversity, inclusion, and equity by collaborating with community organizations and stakeholders.
- Developed and implemented programs aligning with city goals of financial stability, economic development, and environmental sustainability.
- Engaged with the community to build strong connections, increasing program participation with City cleanup events, inclusive environments, and housing.

## PROJECT EXPERIENCE

### Undergraduate Researcher

Individual Studies (Honors), San Jose State University

November 2024 - Present

- Researched cybersecurity threats in the aviation industry, analyzing susceptibilities in air traffic control systems, airline operations, and airport infrastructure with the integration of real-world cyber attacks case studies.
- Identified and analyzed risks, including unauthorized access, ransomware, and attacks on aircraft systems, proposing solutions for stronger cybersecurity measures.
- Advocated alleviation strategies, including threat detection, multi-layered security, and staff training to enhance aviation security and prevent future threats.

### Project Co-Owner

November 2022 - December 2022

Brian & Jaweed Deficiency Outlook, Turkana Kenya

- Directed the allocation of basic necessities, including washing machines and food supplies to deprived villages in Turkana, Kenya.
- Facilitated stakeholder engagement with local leaders and organizations to optimize distribution efforts.
- Monitored and evaluated project outcomes, ensuring effective resource utilization and addressing community needs within two months.

### Project Co-Owner

Brian & Jaweed Water Foundation, Turkana Kenya

November 2022 - December 2022

- Coordinated with general contractors to source materials for well construction in Turkana, Kenya, benefiting thousands of lives.
- Managed a \$5,000 budget and purchasing of materials, ensuring resource efficiency and cost-effectiveness.
- Developed and implemented project plans, leading to successful completion of a well and modern lavatories within two months.

### Engineering Project Coordinator

Engineering Reports, San Jose State University

June 2023 - July 2023

- Conducted a comprehensive study on environmental, economic, and health impacts of nutrient pollution that focused on excess phosphorus and nitrogen in aquatic systems.
- Analyzed the effects of nutrient pollution on water quality, economic sectors, and public health, using data from sources including Environmental Protection Agency (EPA) and recent academic studies.
- Proposed pragmatic solutions to alleviate nutrient pollution and practices on natural-based solutions.

## **SKILLS**


- Technical Proficiency: Microsoft Word, Outlook, Google Slides, PowerPoint, Typing
- Analytical Skills: Data Analysis
- Problem-Solving: Developing Solutions, Strategic Planning
- Project Management: Planning, Execution, Monitoring
- Languages: English, Urdu, and Hindi

## City Clerk - Boards and Commissions Application

Reference #	16399063
Status	Complete
Applying For (You may check more than one)	<ul style="list-style-type: none"><li>• Economic Development Advisory Team (4-year term)</li><li>• Parks and Recreation Commission (4-year term)</li></ul>
Are you interested in participating in the Citizen's Academy?	Yes
First Name	Andrew
Last Name	Ip
Street Address	
City	Union City
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
If you selected more than one Board/Commission/Committee of interest, please rank your preferences here, starting with your first choice.	<ol style="list-style-type: none"><li>1. EDA</li><li>2. PRC</li></ol>
Are you a registered voter in Union City?	Yes
What is your District of Residency?	4
Have you attended any meetings of the commission/board for which you are applying?	No
Why do you want to be a Board/Commission/Committee member? What do you feel you could	Retired business executive - founder and CEO building the company from zero to 10 millions.

contribute?	<p>Business was in scientific instrumentation and equipment in environmental, semiconductor and water treatment.</p> <p>Educated as scientist with graduate study in business and international trading.</p> <p>Quick assimilation of complex business, taxation and design challenges.</p> <p>Strong common sense and street sense.</p> <p>Like to tackle problems and to make quick and sound decisions.</p>
What qualifies you for this appointment?	See above
What is your vision for the committee/ commission you are applying to?	Contribute with a fresh perspective
How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?	Should be a conjugated part of the plan.
Are you currently receiving any form of compensation from the City for work performed?	No
Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?	No
Name and location of high school/college/ university/technical or trade school along with degrees received.	<p>B.S. - Cal State U. at Long Beach</p> <p>Graduate studies - CSULB, Microbiology</p> <p>Graduate studies - University of Redlands</p>
What community activities are you presently involved in, or have been in the past?	<p>None with City.</p> <p>Board member for business condo at Kohoutek Way</p> <p>Weekly church attendance with Holy Spirit Church</p> <p>Walk 1-2 hours per day.</p>



Employer Name	Ample Technology Center
Position	CEO
Dates Employed	1991 - 2018
Duties	Grew company with good control of cash-flow. Employed 60 persons over 4 international cities Designed, and developed products, followed by marketing plans.
Applicant Signature	
Date Signed	10/23/2024
Last Update	2024-10-23 20:49:49
Start Time	2024-10-23 20:26:05
Finish Time	2024-10-23 20:49:49
IP	99.13.224.154
Browser	Edge
Device	Desktop
Referrer	<a href="https://www.unioncity.org/">https://www.unioncity.org/</a>

## City Clerk - Boards and Commissions Application

Reference #	17066158
Status	Complete
Applying For (You may check more than one)	Sales Tax & Utility Users Oversight Committee (2-year term)
Are you interested in participating in the Citizen's Academy?	Yes
First Name	Sami
Last Name	Khan
Street Address	
City	Union City
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
How many years have you been a resident of Union City?	7
Are you a registered voter in Union City?	No
What is your District of Residency?	3
Have you attended any meetings of the commission/board for which you are applying?	No
Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?	Why I Want to Serve on the Oversight Committee:  I am interested in serving on the Sales Tax and Utility Users Oversight Committee because I believe in the importance of fiscal responsibility, transparency, and accountability in local

government. Ensuring that taxpayer dollars are used effectively to maintain essential services is critical to building trust between the city and its residents. I want to contribute to this process by providing objective oversight and helping to uphold the City Council's commitment to financial integrity.

**What I Can Contribute:**

With my analytical skills, attention to detail, and commitment to community service, I can effectively review financial reports, assess spending decisions, and provide clear, unbiased recommendations. Additionally, my ability to collaborate with others and engage in constructive discussions will help ensure the committee operates efficiently and effectively. I am dedicated to maintaining the highest standards of transparency and accountability, ensuring that funds are allocated in a way that best serves the community.

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**What qualifies you for this appointment?**

I have lived in Union City for nearly a decade. Moreover, I have also interned at The Energy Coalition(TEC) where I analyzed the utility bills of local schools and aided them with saving energy. My time with TEC taught me effective Data analysis skills which would be helpful fo the utilities and Sales Tax committee. I have also been an active member within the community spending nearly a thousand hours serving the community. I also am the activities commisioner/ head of activities committee at James Logan Highschool.

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**What is your vision for the committee/ commission you are applying to?**

My vision for the Oversight Committee is to ensure transparency, accountability, and fiscal responsibility in the allocation of sales tax and utility user funds. By closely monitoring

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	<p>expenditures and assessing whether funds are being used to maintain essential city services as intended, the committee can foster public trust and contribute to the city's long-term financial health.</p>
<p><b>How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?</b></p>	<p>This vision directly supports Goal A: Financial Stability and Sustainability by promoting disciplined long-term planning and cost control. Through thorough oversight, the committee helps ensure that resources are allocated efficiently, aligning spending with the City Council's adopted budget. Additionally, this vision supports Goal B: Governance and Organization Effectiveness by reinforcing best practices in financial management and providing clear, transparent reporting to both the Council and the public.</p> <p>By maintaining a strong oversight framework, the committee plays a crucial role in sustaining the City's ability to provide high-quality services while upholding fiscal integrity.</p>
<p><b>Are you currently receiving any form of compensation from the City for work performed?</b></p>	<p>No</p>
<p><b>Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?</b></p>	<p>No</p>
<p><b>Name and location of high school/college/university/technical or trade school along with degrees received.</b></p>	<p>James Logan Highschool Graduating year 2026</p> <p>I have also taken classes at Ohlone and Chabot, I am also currently taking a class at Diablo Valley College via early college</p> <p>I am also set to take a journalism course with SJSU</p> <p>Mission Valley ROP/Career Technical Education</p>

## Medical Assistant Certificate

**What community activities are you presently involved in, or have been in the past?**

I am very involved within the marks green sport center putting in about 10 hours every week, so I am very accustomed to their activities and behind the scenes. I also work closely with the New Haven Unified School District to put together activities that all students can enjoy, anywhere from Home Coming to Rallies and night skit.

**Employer Name**

Shelly Davie

**Position**

Intern

**Dates Employed**

2/15/25-3/28/25

**Duties**

Medical Assistant at Washington Health, patient care and well being as well as rooming patients and overseeing information being documented.

**Do we have your permission to contact these individuals?**

No

**Name**

Yash Batra

**Telephone #:**

[REDACTED]

**Email Address**

[REDACTED]

**Name**

Landon Bell

**Telephone #:**

[REDACTED]

**Email Address**

[REDACTED]

**Name**

Sarabjit Cheema

**Telephone #:**

[REDACTED]

**Email Address**

[REDACTED]

**Name**

Karter Chein

**Telephone #:**

[REDACTED]

**Email Address**

[REDACTED]

**Name**

Carter Mccaffery

Telephone #:	<div></div>
Email Address	<div></div>
You may include additional information in your application, such as additional work experience and personal references, or attach a resume.	<a href="#">Sami_Khan_Resume_4.pdf (63 KB)</a>
Applicant Signature	<div></div>
Date Signed	03/23/2025
Last Update	2025-03-23 16:11:20
Start Time	2025-03-23 15:37:11
Finish Time	2025-03-23 16:11:19
IP	71.202.78.171
Browser	Chrome
Device	Desktop
Referrer	https://www.unioncity.org/

# Sami Khan

I am Sami Khan, I can speak and understand 5 different languages (Urdu, Spanish, Hindi, Punjabi, and English). Furthermore, in my two and half years of high school, I have earned close to 500 community service hours. Each of the events that I helped out with, was another community of friends that I had made, each event and opportunity helped me grow into who I am today.

## EXPERIENCES

### STANFORD IGEN BIOENGINEERING

I was a part of the Bioengineering cohort, where I got to work with students from around the world to come up with a proposal for a medication to help better lives. Moreover, I also got to hear presentations from world-class professors. Upon successful completion of the program, I was granted a certificate.

### MVROP, MEDICAL ASSISTING CERTIFICATE

I received this certificate upon successful completion of the Medical assisting course at Mission Valley ROP

## CLUBS

At James Logan High School, I was an assistant to the club commissioner as well as a part of the club committee. So along with the clubs mentioned above, I was also a part of numerous other clubs and founded other clubs based on hobbies.

- **Colt Robotics**, our high school's first robotics club/ team, where we teach our members how to build and design a robot, and once the final result comes in we all go to a competition.
- **EduAid Inc** is where I taught elementary students sign language. It was a really great experience and I enjoyed working with students who were around the same age as my younger sibling.
- **Feminist In Stem**, I was teamed up with a few elementary students and I had the opportunity to guide them and help them construct a science fair project.
- **Childrens Hospital Volunteership**, at CHV we want our members in externships in the pediatric/kid units of the hospital, but not before we teach them the basics abbreviations and skills required in a medical setting.

☎ 510-364-0872

✉ 33tahi@gmail.com

## ACADEMICS

I go to James Logan Highschool

- Honor roll throughout all my high school career
- I have also taken classes at Community Colleges
- For example, I did History and Spanish at Ohlone. And I also did History of Rock and Roll at Chabot. I completed all these college classes with an A.
- I am also a mentor at James Logan, and I bring betterment to my community by helping struggling students, with the course material so they to can be successful.

## LEADERSHIP COMMUNITIES

- James Logan ASB/ Leadership, I am proud to say that I am part of this great team, and I get to be a part of the planning phases of the events that truly make the high school memories and experiences.
- Student Leadership Group (SLG), SLG creates events exclusive to ICL students, and all this is done in order to create bonds and a comforting environment/ team.
- ICL, Intute of Community Leader, I get to be with the ICL students and teachers, creating a safe environment allowing for the focus to be directed towards studying

## City Clerk - Boards and Commissions Application

Reference #	17058153
Status	Complete
Applying For (You may check more than one)	<ul style="list-style-type: none"><li>• Arts and Culture Commission (4-year term)</li><li>• Bicycle and Pedestrian Advisory Committee (4-year term)</li><li>• Economic Development Advisory Team (4-year term)</li><li>• Human Relations Commission ( 4-year term)</li><li>• Parks and Recreation Commission (4-year term)</li><li>• Planning Commission (4-year term)</li><li>• Sales Tax &amp; Utility Users Oversight Committee (2-year term)</li><li>• Senior Citizen Commission (4-year term)</li></ul>
Are you interested in participating in the Citizen's Academy?	Yes
First Name	Wendy
Last Name	Huang
Street Address	
City	Union City
State	California
Zip Code	94587-9998
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
If you selected more than one Board/Commission/Committee of interest, please rank your preferences here, starting with your first choice.	Any open position. I'm flexible and I have time



How many years have you been a resident of Union City?	27
Are you a registered voter in Union City?	Yes
What is your District of Residency?	1
Have you attended any meetings of the commission/board for which you are applying?	No
Are you a resident of Union City?	Yes
What is your artistic focus?	Art that brings unity, hope, peace and harmony to the community
Are you a resident of Union City?	Yes
What is the primary role of the Planning Commission?	What's best for Union city residents
How vital should aesthetics be in approving development?	It's essential
As land values increase, "affordable housing" becomes increasingly scarce. What are your thoughts on the City's responsibility to plan for and provide affordable housing?	All housing should be affordable
What do you feel are some factors that make a residential neighborhood a "good place to live?"	Safety, clean community, convenience
What role should the economics of the development (city taxes received and the project costs) play in planning decisions?	Crucial role, it will determine the success or failure of the project?
What types of businesses should Union City seek and why?	Varies- Union City needs a diverse industries to bring residents to stay and work in Union City. And attract residents from other cities to work here to increase employment and economic opportunities. This also cut commute, cut carbon emissions!
In 1996, the voters approved Measure II, enacting very stringent development policies in	Earthquake. Hayward Fault is overdue. The last big one was 1868.

the hillside area.

Pressure is mounting to allow some development in the hills. If Measure II were proposed for amendment, under what conditions, if any, would you favor relaxing the policies?

Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?

While neighboring cities like Hayward, Newark and Fremont have great development, I am passionate about making Union City better. Also I am very concerned that Chinese voices are not been heard in the board meetings. I am a great articulate Chinese woman to be that representative .

What qualifies you for this appointment?

I'm a concerned resident of 27 years. A successful community advocate and community volunteer, I know the needs of residents of Union City and I am a great communicator- fluent in Chinese Mandarin, English and Taiwanese . Residents love me because I have integrity and honesty. I don't play favoritism nor dirty politics. I uphold moral values and the Constitution. And I will defend it for the residents! I fear not for attacks against free speech to advocate for Union City Residents. I have votes and supporters.

What is your vision for the committee/ commission you are applying to?

Make Union City thrive and safe to live, work and play.

How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?

I need to get on board to find out and help out!

Are you currently receiving any form of compensation from the City for work performed?

No

Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?

No

Name and location of high school/college/

Bachelor Degree in Psychology from University

university/technical or trade school along with degrees received.

of California David

What community activities are you presently involved in, or have been in the past?

Various-  
rotary club  
Street cleaning  
Organize committee events.  
Community advocate  
Serve meals to homeless  
Collect donations for the needy  
Ran for City Council in 2024  
Elected central committee in 2024

Employer Name

Self

Position

Real estate investor

Dates Employed

Present

Duties

Buy, sell & manage properties

Employer Name

PAL Pilot

Position

Director of Sales and Marketing; Director of Operations

Dates Employed

1995-2007

Duties

As Dir of Sales & Marketing- bring revenue to the company  
As Dir. of Operations in CAD Dep. I work with hundreds of executives in tech to bring their products to market and ensure my company profitable.

Do we have your permission to contact these individuals?

Yes

Name

Jim & Pam Navarro

Telephone #:

[REDACTED]

Email Address





[REDACTED]

Name

Jandi

Telephone #:

[REDACTED]

Name	Vincent Chen
Telephone #:	
Email Address	
You may include additional information in your application, such as additional work experience and personal references, or attach a resume.	<a href="#">IMG_3594.jpeg (3.39 MB)</a> <a href="#">IMG_9674.jpeg (262 KB)</a>
Applicant Signature	
Date Signed	03/21/2025
Last Update	2025-03-21 07:20:53
Start Time	2025-03-21 06:16:44
Finish Time	2025-03-21 07:20:53
IP	
Browser	Safari
Device	Mobile
Referrer	<a href="https://fs27.formsite.com/unioncity/8xz2wwi4ll/index">https://fs27.formsite.com/unioncity/8xz2wwi4ll/index</a>



Thank You 🙏







REP - County Central Committee, 20th Assembly  
District

255 of 255 Precincts Reported(100.00% )  
Vote for no more than Six (6)

Contest	Votes	Percentage
Alison Hayden	6,122	16.04 %
Joseph Grcar	5,473	14.34 %
Jeff Wang	4,906	12.85 %
Tom Wong	4,797	12.57 %
Wendy Huang	4,049	10.61 %
Connie Cox	3,958	10.37 %
Christopher Kuhn	3,197	8.38 %
Jan L. Jones	3,001	7.86 %
Midji Rovetta	2,666	6.98 %

## City Clerk - Boards and Commissions Application

Reference #	17076402
Status	Complete
Applying For (You may check more than one)	<ul style="list-style-type: none"><li>• Bicycle and Pedestrian Advisory Committee (4-year term)</li><li>• Economic Development Advisory Team (4-year term)</li><li>• Human Relations Commission ( 4-year term)</li><li>• Sales Tax &amp; Utility Users Oversight Committee (2-year term)</li><li>• Senior Citizen Commission (4-year term)</li></ul>
Are you interested in participating in the Citizen's Academy?	Yes
First Name	Amandeep
Last Name	Sandhu
Street Address	
City	Union City
State	California
Zip Code	94587
Email Address	
Phone Number	
Cell Phone / Alternative Contact Number:	
If you selected more than one Board/Commission/Committee of interest, please rank your preferences here, starting with your first choice.	Economic Development Advisory Team Sale Tax and Utility Users Oversight Committee Senior citizen Commission Human Relations Bicycles and Pedestrian Advisory
How many years have you been a resident of Union City?	18

Are you a registered voter in Union City?	Yes
What is your District of Residency?	3
Have you attended any meetings of the commission/board for which you are applying?	Yes
If yes, which one(s)?	Human Relations
Are you a resident of Union City?	Yes
Why do you want to be a Board/Commission/Committee member? What do you feel you could contribute?	I want to be a contributing member because I feel there are a lot of needs that still need to be met and that the city needs our support to resolves these issues. I believe that I can successfully contribute to helped build a safer and more robust society, especially for the citizens that are facing housing shortages, inflation, and lack of basic needs.
What qualifies you for this appointment?	I have previously worked closely with people and understand their needs especially those who are living with minimum wages. I was a part of the planning commissioner committee in Park and Recreation and Planning commission for more than 2 and half years where I learned how our decisions and services help shape our community and their safety. I also have a bachelor's degree in Accounting and I worked for the finance industry for more than 14 years in planning budgets, forecasts, and any risk assessments. I believe my knowledge and experience will be a good fit for the community.
What is your vision for the committee/commission you are applying to?	My vision for the committee/commission that I am applying to is to address any challenges, goals, or dilemmas with positive energy as well make sure that the committee collectively works towards making beneficial changes for the community. My vision includes ensuring that our decisions deliver to the diversity that exists within our community and that we patiently work with



our fellow members, residents, and workers to make those decisions happen. Additionally, I hope that through efficient communication and collaboration, we can continue contributing to the vibrant atmosphere that Union City proudly holds.

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**How does this vision support the Council's priorities as stated in the 5-Year Strategic Plan?**

Working in the Finance department for many years, I believe in responsible fiscal management, ensuring the committee decisions support cost-effective and sustainable solutions. It is essential that the city always explores funding opportunities that could help strengthen the city's financial health which will help maximize resources for community programs. Additionally, working with the public to ensure residents are well-informed and are actively involved in different projects as well as making accessible platforms where they can raise their concerns, I believe strengthening the communication channel between the public and the board members will foster trust and ensure that the city initiative reflects their needs. In addition, sustainability is crucial for long-term community well-being. I will be involved with the environmentally responsible initiatives, whether through supporting green infrastructure, promoting energy efficiencies, or encouraging sustainable development practices.

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**Are you currently receiving any form of compensation from the City for work performed?**

No

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**Do you have any relatives serving on Council, Commissions, Boards, and Committees or otherwise employed by the City of Union City?**

No

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**Name and location of high school/college/university/technical or trade school along with degrees received.**

I have a bachelor degree in Accounting and I also went to Electrical Engineering school for four years.

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What community activities are you presently involved in, or have been in the past?	I was a part of planning commission team and I helped non-profit organization during Thanksgiving and Christmas time. We provide granola bar, soap, tooth brushes, hats, socks and other sanitary items during winter..
Military Service: Dates and branch (if applicable)	N/A
Employer Name	Northrop Gruman
Position	Prinicpal Financial Analyst
Dates Employed	8/2023
Duties	<p>Prepare the Latest Budget Estimate for the Project Managers on Quarterly basis and provide commentary for the reviews.</p> <ul style="list-style-type: none"> <li>• Works with Corporate Fixed asset team to process capitalization documentation.</li> <li>• Reconcile balance sheet to ensure accuracy and proposing corrections as needed.</li> <li>• Prepare journal entries and assist in month-end close as needed to ensure proper accounting at the functional and departmental level</li> <li>• Consolidate and analyze the Capital Expenditure and Authorization for the entire Heart Failure Department.</li> <li>• Work with different business partners to prepare the Latest Best Estimate (Forecast) for the Supply Chain and Facilities Department.</li> <li>• Prepare the monthly forecast and lead all the budget meetings.</li> <li>• Analyze to determine dollar value and useful life of assets following corporate policies and procedures.</li> <li>• Assist with monthly and quarterly forecasting cycle of Division Functions Capital Approval and Expenditure.</li> <li>• Prepare slides for Headquarters team.</li> <li>• Submit Quartey Capital input to Headquarter.</li> </ul>

Do we have your permission to contact these individuals?	Yes
Name	Kashmir Singh Shahi
Telephone #:	
Name	Gurbir Bhullar
Telephone #:	
Name	Jaskiran Bhullar
Telephone #:	
Name	Rani Kaur
Telephone #:	
Name	Jaswinder S Jandi
Telephone #:	
Applicant Signature	
Date Signed	03/25/2025
Last Update	2025-03-25 10:39:24
Start Time	2025-03-25 10:08:53
Finish Time	2025-03-25 10:39:24
IP	
Browser	Edge
Device	Desktop
Referrer	<a href="https://www.unioncity.org/">https://www.unioncity.org/</a>

**From:** [Jane Q Public](#)  
**To:** [REDACTED]  
**Cc:** [Public Comment](#); [Thai Nam Pham](#); [Joan Malloy](#)  
**Subject:** [URGENT PLEASE READ] City Council Agenda April 01, 2025 Agenda #4 - BOARD AND COMMISSION INTERVIEWS - REJECT APPLICATION OF ALBERT CHIN FOR CONSIDERATION  
**Date:** Tuesday, April 1, 2025 4:53:51 PM

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***WARNING: External email. Please verify sender before opening attachments or clicking on links.***

**Warning: Unusual sender** <janeqpublic@myself.com>

You don't usually receive emails from this address. Make sure you trust this sender before taking any actions.

CITY CLERK - PLEASE POST THIS EMAIL AS PUBLIC COMMENT ATTACHED TO APRIL 01, 2025 CITY COUNCIL MINUTES, TO BE PROVIDED TO THE COUNCIL AND MADE AVAILABLE FOR PUBLIC INSPECTION.

Dear Union City City Councilmembers,

I'm writing you in regards to the Council's review of possible volunteer commissioner appointments for selection on the Sales Tax and Utility Users' Oversight Committee, as well as the Planning Commission. Before the Council, you have an applicant, Albert Chin, who is up for consideration. It is the recommendation of this correspondence that the Council NOT select Mr. Chin to any additional committee or commission appointments in the foreseeable future.

Currently, Mr. Chin sits on the Parks and Recreation Commission, a position he has held since 2021. During his time on the Parks commission, Mr. Chin's record has been nothing short of lackluster. As a corporate attorney by profession, his professional skills seldom align with the necessary prerequisites of a parks commissioner to identify viable ways to improve the recreational and quality of life standards of City residents. In fact, this lack of record and long-term inaction from Mr. Chin in his capacity as Parks commissioner has led to an unfortunate event during a Parks commission meeting in April 2023. In that meeting, several pickleball players from Hayward and Fremont descended on the commission meeting demanding the Parks commission to alter the finalized plans of City Project 22-22 to renovate and rehabilitate Veterans Memorial Park's basketball and tennis courts. The pickleball players, all of whom were NOT Union City residents, demanded the commission to remove tennis courts by painting pickleball lines and install pickleball-regulation nets. There were a few tennis players and residents who objected to the pickleball players' presence to demand City services and amenities to accommodate non-residents, on the account that Union City has one of the highest property tax rates and sales tax rate proportionate to the average residents' income and relative to other cities in Alameda County. Additionally, those who spoke and opposed pickleball raised concerns pertaining to excessive noise, proximity to houses, loss of property value of up to 20% when houses are situated next to pickleball courts, unruly and regulated adult behavior with vandalizing tennis courts, open alcohol and illicit drug use etc., all of which were fallen upon deaf ears to the Parks commissioners of what pickleball could bring to our community if left unregulated. Two Parks commissioners, in particular, repeatedly cut off the speakers, with one making unsubstantiated accusations that "[those] tennis players are aggressive towards children", in reference to the daytime tennis players, many of whom work swing shifts in blue-collar and service-related occupations such as nursing and quality control inspectors. Some who witnessed the meeting were visibly distressed by the "those tennis players" comment, as few interpreted the commissioners' comments with latent racial undertones.

As these two unnamed commissioners continued to talk over and browbeat the speakers who appeared to defend city resources, Mr. Chin sat idly by as this contentious argument persisted and did nothing to deescalate the tone and tenor of the meeting. In today's age of diversity, inclusiveness, and general civility expected in all public settings, the Parks commission, including Mr. Chin, allowed this uncivilized behavior to progress for the duration of the Project 22-22 discussion. Even more incredulous to this ordeal, when one of the speakers repeatedly raised the concern and

the need for revenue generation for the City, which large group tennis reservations are a significant sources of income for Leisure Services, one of the commissioners said, "I don't care about taxes".

As the City Councilmembers circle back on Mr. Chin's application, claiming his proficiency in city governance by leveraging his professional and legal experiences, I want to impress upon the Councilmembers Mr. Chin's legal career amounts to nothing more than an in-house attorney working for major tech companies with a set of challenges and issues that are markedly different from the public sector. An in-house counsel in the private sector are not meant to innovate, but rather, to merely protect existing corporate interests. Mr. Chin could have chosen the path of a high-powered attorney working thousands of legal billable hours at a major law firm. Instead, he chose to lead semi-comfortable professional existence working for Apple and Meta, collecting on his stock options and/or RSUs, while Tim Cook continues to produce uninspiring Apple products post-Steve Jobs and Mark Zuckerberg chronically disregarded user privacy issues. Ask yourselves this - where does Mr. Chin's professional skills shine when he is nothing more than a cog in a big corporate wheel? The answer is he cannot. There is nothing in Mr. Chin's involvement with Union City's government to suggest his daily professional skills will be an asset to the City. When a Parks commissioner proclaims he doesn't care about taxes, taxes in a city as cash-strapped as Union City, every source of revenue matters. Mr. Chin's indifference and chronic inaction during Parks commission meetings is in contradiction to his stated application goals of **"promote innovation/tax revenue growth and a vibrant, dynamic community"** as well as seeking **"financial stability"**. He had an opportunity to make these views known two years ago and speak on the importance of reasonable taxation and revenue, and he failed to do so in any constructive manner.

Furthermore, Mr. Chin's application further calls for increase in residential development for affordable housing, a requirement that the city have already taken steps to meet the State's requirement through Regional Housing Needs Allocation (RHNA). However, Mr. Chin's application calls for relaxing the restrictions to open Union City hillside development in the future, which is highly problematic for a small, modest suburb already facing population density challenges. As a homeowner residing in the California Rosecrest development near Kitayama Elementary School, Mr. Chin fundamentally fails to grasp the balance between housing development and environmental protection. This is classic NIMBY behavior without any regard or consideration to the impacts to the immediate conditions of natural environments. In sum, Mr. Chin's pro-development stance to drive an undercut real estate value in Union City, where the single biggest asset that matters to every homeowner is the value of their property. Unfettered housing development, especially affordable housing by targeting our hillside, makes Mr. Chin an incredibly dangerous candidate that must be stopped in his tracks.

For these reasons, please DO NOT consider Albert Chin's application to the Planning Commission and/or the Sales Tax Oversight committee. The City deserves better candidates who fundamentally understand civility and basic consideration of his or her fellow residents and neighbors. Mr. Chin, in these instances, falls woefully short.

In defense of all hardworking Union City residents, with open discourse through anonymity.

JANE Q. PUBLIC