

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
<b>ECONOMIC DEVELOPMENT</b>					
ED - 1. A	<p><b>Economic Development Strategic Plan</b> The City shall review and update the Economic Development Strategic Plan every five years or as market conditions change. The Plan shall identify short- and mid-term goals and strategies to diversify and expand Union City's economy. The Economic Development Strategic Plan shall be the City's primary tool for implementing economic development-related policies of the General Plan.</p>	EDSP: All Policies	Economic and Community Development Department, Economic Development Advisory Team (EDAT)	FY 19/20 and every five years or as market conditions change	An update to the Economic Development Strategic Plan will began in Spring 2023.
ED - 1. B	<p><b>Industrial Land Conversion Decision Matrix</b> The City shall develop a decision matrix to evaluate any proposed rezoning of industrial or commercial lands to alternate uses. The matrix shall include scoring criteria to help decision makers evaluate the potential impacts of the proposed conversion.</p>	ED-1.3, 1.4	Economic and Community Development Department, Economic Development Advisory Team (EDAT)	FY 20/21	A formal decision matrix has not been completed.
ED - 2. A	<p><b>Targeted Business Attraction Strategy</b> The City shall review and update the list of targeted industries at least every five years, based on market research and analysis, and develop marketing strategies that target investors and businesses with a focus in the targeted industries.</p>	ED-2.1, 2.2	City Manager's Office, Economic and Community Development Department, Economic Development Advisory Team (EDAT)	Ongoing	In 2022, the City was part of local and regional efforts, including work by the East Bay Economic Development Alliance, to understand business sectors and industry growth in combination with an evaluation of an assessment of current real estate inventories. Labor supply to support growth in specific

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ED - 2. B	<b>Website and Marketing Materials</b> The City shall actively maintain and improve the City's Economic Development webpages and marketing materials to provide investors and businesses with information needed to encourage them to locate in Union City.	ED-2.1, 2.2, 2.4, 2.8, 7.6	City Manager's Office, Economic and Community Development Department	Ongoing	Economic Development staff periodically reviews the City's website to ensure information is accurate. It is anticipated when the new Economic Development Specialist position is brought on-board that staff will do a comprehensive update.
ED - 2. C	<b>Commercial/Industrial Sector and Real Estate Indicators Program</b> The City shall develop and maintain a commercial/industrial sector database by industry type, and match business prospects with real estate vacancies or key development opportunities.	ED-2.8	City Manager's Office, Economic and Community Development Department, Administrative Services Department (Management Information Systems)	Ongoing	The City's HDLPrime business license database system maintains commercial/industrial information including SIC Codes and/or NAICS Codes that identify industry types, which is used by several City departments, including ECD.
ED - 4. A	<b>High-Speed Internet Program</b> The City shall strive to implement Wi-Fi and/or access to high speed internet with other city facilities.	ED-4.1	Economic and Community Development Department, Public Works Department	Ongoing (implementa tion underway in Station District)	Implementation of high-speed internet is currently underway in the Station District. To implement Wi-Fi and high-speed internet at employment centers, the city has contracted Advanced Mobility Group (AMG). AMG offers transportation engineering services for planning and implementation of advanced transportation technologies. AMG is performing a study of available city conduit connecting intersections throughout the City. The conduits can be used to lay city fiber for high-speed connectivity. Completion of the draft study is anticipated by April 2023.

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ED - 5. A	<p><b>Warehouse Transformation Strategy</b></p> <p>The City shall develop strategies to support the conversion of warehouse uses to flex space for manufacturing and research and development, Class A office space, and generally a more diverse mix of commercial and industrial uses.</p>	ED-1.1, 2.7, 5.1, 5.2, 5.3	City Manager's Office, Economic and Community Development Department, Economic Development Advisory Team (EDAT)	FY 20/21	With input from the Economic Development Advisory Team and City Council, City staff has explored strategies to limit and/or reduce the impacts of warehouse uses. Such strategies include business license fee updates, updates to the Zoning Ordinance to include standards for flex building, and inventory analysis to understand the value of building types to support the needs of businesses. New performance and design standards for flex-industrial uses will be reviewed by the Planning Commission and City Council in Spring 2023.
ED - 6. A	<p><b>Retail Performance Monitoring</b></p> <p>The City shall periodically evaluate the performance of the city's shopping centers. The City shall support property owners and brokers leasing efforts by matching business prospects with real estate vacancies or development opportunities. The City shall conduct outreach efforts with owners and brokers of underperforming retail centers to discuss options for rehabilitation, modernization, or intensification of the centers; possible changes in retail mix; or conversion to non-retail uses.</p>	ED-6.3, 6.4, 6.6, 6.7	City Manager's Office, Economic and Community Development Department	Monitor sales tax performance on a quarterly basis	Sales tax and vacancy data is monitored on a quarterly basis, which assists staff in evaluating the performance of the City's shopping centers. A recent focus has been on the City's regional shopping center, Union Landing, with in-depth analyses of trade area data. A study was prepared, which formed the basis of a comprehensive update to the Union Landing zoning regulations. The zoning amendments were also informed by feedback from stakeholders, including Union Landing property owners and brokers. The amendments were adopted

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ED - 7. A	<p><b>Business Outreach Program</b></p> <p>The City shall continue to reach out to Union City businesses to learn about new industries and technologies, discuss specific needs of local businesses, identify business expansion opportunities, and determine if City policies and regulations are reflective of changing and emerging business needs.</p>	ED-7.1	City Manager's Office, Economic and Community Development Department	Ongoing	The Covid-19 pandemic response required focus on business recovery strategies, outreach, and information sharing. Staff continues to serve as a business concierge as businesses consider expansion to fully utilize space currently vacant or underutilized. Businesses are challenged by low vacancy rates in the city and the region along with labor shortages.
ED - 9. A	<p><b>Green Business Support</b></p> <p>The City shall encourage participation in the Alameda County Green Business Program by including program information in business license applications, hosting outreach events, and coordinating with the Chamber of Commerce. The City shall recognize green businesses in the community through actions such as listing green businesses on the City website, hosting recognition ceremonies for businesses that achieve certified green business status, and providing award certificates.</p>	ED-9.1, 9.2	Economic and Community Development Department	Ongoing	Union City continues as an active participant in the Alameda County Green Business Program. As of July 1, 2022, there are eight businesses in the city with Green Business certification. The businesses are listed at <a href="https://greenbusinessca.org/AlamedaCounty">https://greenbusinessca.org/AlamedaCounty</a> . The Union City webpage for the program is: <a href="https://www.unioncity.org/331/Green-Business-Program">https://www.unioncity.org/331/Green-Business-Program</a> .
<b>HEALTH AND QUALITY OF LIFE</b>					

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HQL-1.A	<p><b>Amend Zoning Ordinance for Health Foods</b></p> <p>The City shall review and amend its Zoning Ordinance, as appropriate, to increase opportunities for healthy foods, including healthy food retail outlets, community gardens, farmers markets, backyard gardens. The City shall also consider adopting limitations on fast food outlets near schools.</p>	HQL-1.1, 1.2	Economic and Community Development Department		<p>Community gardens are permitted by right in the Civic Facilities (CF) zoning district. Through Ordinance 903-22, adopted November 2022, the City added farmer's markets as a conditional use in the new Marketplace Mixed Use, and Village Mixed Use zoning districts. Farmers' markets are also conditionally permitted in the Station Mixed Use Commercial and Neighborhood Commercial zoning districts.</p>

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HQL-2.A	<p><b>Parks and Recreation Master Plan</b></p> <p>The City shall periodically update the Parks and Recreation Master Plan to address a variety of issues related to the City's parks and recreational facilities, including but not limited to:</p> <ul style="list-style-type: none"> <li>• An inventory of potential sites for future parks or recreational opportunities, which includes a high-level feasibility assessment that takes into consideration a variety of factors including, but not limited to, configuration, location, access, current use, availability, and ownership. The assessment shall also provide feedback on the types of parks or recreational facilities most appropriate for the site. The inventory of potential sites shall include, but is not limited to, the Turk Island landfill site, lands owned by Masonic Homes located east of Mission Boulevard, a portion of the Gateway Site identified in the Land Use Element for new residential housing and a park, and open space lands west of Union City Boulevard.</li> <li>• An assessment of existing parks and recreational facilities to determine what improvements or renovations are needed to address the diverse needs of existing and</li> </ul>	HQL-2.1, 2.4, 2.7, 2.8, 2.13	Community and Recreation Services, Economic and Community Development Department, Public Works Department	FY 20/21, and periodically thereafter, dependent upon budget availability	As a precursor to updating the Parks and Recreation Master Plan, the City has identified parks in need of renovation on a case by case basis as funding becomes available. As part of the analysis, Old Alvarado/Cesar Chavez Parks was identified as a priority for various improvements. That project is currently underway. In addition, new parks are identified through the City's Development Review process when new development is proposed. There is no identified start date for the Park and Recreation Master Plan update.

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HQL-2.B	<p><b>Update Park Facilities Fee</b> The City shall update the Park Facilities Fee to better reflect current costs and needs. Any future nexus study conducted to justify a revised park impact fee should also consider the feasibility of expanding it to apply to commercial and industrial development. Adoption of a nonresidential fee should be contingent upon a market study indicating the amount of the fee that would be feasible without affecting the City's economic development goals.</p>	HQL-2.3, 2.4	Finance Department, Community and Recreation Services, Economic and Community Development Department	FY 20/21	An impact fee study is underway for to update all City development impact fees, including the Park Facilities Fee.
HQL-2.C	<p><b>Joint Use Agreements with NHUSD</b> The City shall work collaboratively to update joint use agreements with the New Haven Unified School District to maximize public access to school recreational facilities and grounds during non-school hours. The City shall emphasize agreements that: (a) provide access to facilities which are currently lacking in existing City parks; and (b) benefit areas that currently lack neighborhood or community parks.</p>	HQL-2.9	Community and Recreation Services, Economic and Community Development Department	Ongoing	On December 6, 2022, the City Council (Resolution No. 6048-22) approved a land exchange agreement, a master joint use agreement and joint use agreements for Pioneer Park, Shorty Garcia Park, James Logan Tennis Center, Dan Oden Swim Complex with New Haven Unified School District.

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HQL-2.D	<b>Landscape and Lighting District Parcel Tax</b> Evaluate updating the Landscape and Lighting District parcel tax, and focus on park maintenance.	HQL-2.12	Public Works Department	FY 22-23	Updates to the Landscape and Lighting District (LLAD) Parcel Tax require voter approval. To date, there has not been support to update this tax.
HQL-3.A	<b>Community and Recreation Services Activity Guide</b> The City shall prepare and distribute an Activity Guide of Community and Recreation Services.	HQL-3.6	Community and Recreation Services, Economic and Community Development Department, City Manager's Office	Three times per year	The Community and Recreation Services regularly updates events and activity schedules on its website and sends out an Activity Guide three times per year. The Winter/Spring
HQL-4.A	<b>Maintain List of Social and Community Services</b> The City shall periodically update the City's website to maintain a current list of local social and community services.	HQL-4.1, 4.2, 4.3, 4.4, 4.5, 4.6	Community and Recreation Services, Economic and Community Development Department, City Manager's Office	Ongoing	Refer to HQL-3. A.

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HQL-4.B	<p><b>Public Service Grants</b> The City shall continually apply for grant funding and distribute these funds on a bi-annual basis as part of the City's budgeting process.</p>	HQL-4.9	Economic and Community Development Department, City Council	FY 19/20, and biennial thereafter	The City allocates the maximum 20 percent of its federal Community Development Block Grant funding to public service providers. The City has a bi-annual Public Service grant application process, to coincide with the City's bi-annual budget. This application process will open in March 2022.
HQL-4.C	<p><b>Public Service Needs Assessment and Funding Strategy</b> The City shall periodically update the Public Services Needs Assessment and Funding Strategy Report to establish funding priorities for the Public Service Grants Program.</p>	HQL-4.9	Economic and Community Development Department, City Council	FY 20/21, and every five years thereafter	An update to the Needs Assessment is currently underway. It is anticipated that the assessment will be brought to the City Council in Spring 2023 for review.

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HQL-6. A	<p><b>Guide to Senior Services</b> The City shall prepare and distribute a Union City Resource Guide for Seniors.</p>	HQL-6.1, 6.2, 6.6	Community and Recreation Services	FY 20/21 and annually thereafter	Ralph and Mary Ruggieri Senior Center. Our Senior drive-thru lunch program is continuing to operate on the weekdays. The City monitors all guidelines when updating the page with more information. Services include lunches at a senior rate, fitness, English as a Second Language, and other helpful classes. The Senior Drive-thru Lunch Program also operates on weekdays.
<b>LAND USE</b>					
LU-1.A	<p><b>Update Infill Regulations in Municipal Code</b> The City shall evaluate and update, as appropriate, the Municipal Code regulations and procedures for infill development to ensure compatibility with the City's infill development goals, as articulated in the General Plan.</p>	LU-1.1, 1.2, 1.3, 1.6	Economic and Community Development Department	FY 20/21	The City updated the Zoning Ordinance regulations and procedures to facilitate infill development in 2022. Specifically, Ordinance No. 900-22, adopted by the City Council on September 27, 2022, amended single-family residential zoning, including the addition of objective design standards, and regulations to comply with new legislation, including Senate Bill 9.

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LU-3.A	<p><b>Update Mixed Use Regulations in Municipal Code</b> The City shall evaluate and update, as appropriate, the Municipal Code regulations and procedures to ensure compatibility with the City's mixed-use development goals, as contained in the General Plan.</p>	LU-3.1, 3.2, 3.3	Economic and Community Development Department	FY 21/22	See discussion above in LU-1. A.
LU-5.A	<p><b>Update Residential Impact Fees</b> The City shall review and update its residential impact fees to ensure that they adequately address the costs to the City of providing services now and in the future.</p>	LU-5.8	Economic and Community Development Department, Administrative Services Department	FY 20/21	An impact fee study is underway for an update to all City development impact fees, including fees for residential development.

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LU-6.A	<p><b>Maintenance Standards for Shopping Districts</b> The City shall develop maintenance standards for its shopping districts to improve their appearance.</p>	LU-6.2	Economic and Community Development Department, Public Works Department	FY 21/22	Maintenance standards for commercial uses have been included in the zoning updates referenced above and completed in 2022. In addition, new development projects are approved with required conditions for maintenance.
LU-6.B	<p><b>Update Zoning Ordinance to Encourage Intensification in Commercial Zones</b> The City shall review the Zoning Ordinance to ensure that standards for commercial zones encourage higher-intensity, infill development, and experience-oriented uses within shopping districts.</p>	LU-6.1, 6.3, 6.4, 6.5, 6.7	Economic and Community Development Department	FY 20/21	In summer 2021, the Union Landing Commercial (CUL) Zoning District was amended under Ordinance No. 887-21 in support the Union Landing shopping center. The amendments modified the list of permitted and conditionally permitted uses to provide more consistency within subareas, to better reflect current market trends, and to re-designate uses so they are permitted and don't require discretionary review. The amendments updated development type descriptions to provide experience-oriented uses and the addition of breweries and wineries with on-site tasting and food service were added as a permitted use. The update included provisions related to trash and recycling facilities, property

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LU-7.A	<p><b>Reviewing Zoning Ordinance to Respond to Market Trends</b></p> <p>The City shall review and update the Zoning Ordinance periodically to facilitate the conversion of the City's business and industrial parks to more job-intensive uses. The City shall regularly review the Zoning Ordinance thereafter to respond to real estate market and development trends, as well as changes in technology, including a review of the lists of permitted and conditionally permitted uses in industrial areas to ensure that desired and potentially compatible uses</p>	LU-7.2, 7.3	Economic and Community Development Department, Planning Commission	FY 21/22; and ongoing thereafter	In November 2022 (Ordinance No. 903-22), the City Council added a new Zoning District called Station East Employment (SEE) to replace the former Research and Development Campus (RDC) zoning for the employment area located in Station East. The SEE zoning allows for high density employment, office, lab, research and development, light manufacturing, and commercial services to create an urban campus
<b>COMMUNITY DESIGN</b>					
CD-1.A	<p><b>Amending Zoning Ordinance to Include Design Criteria for Shopping Centers</b></p> <p>The City shall amend the Zoning Ordinance to include design criteria and maintenance standards for new and substantially renovated shopping centers.</p>	CD-1.2, 1.3, 1.4	Economic and Community Development Department	FY 20/21	Maintenance standards for commercial uses have been included in the zoning updates referenced above and completed in 2022. In addition, new development projects are approved with required conditions for maintenance.

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CD-1.B	<p><b>Update Zoning Ordinance to Ensure Compatible Single Family Infill Development</b></p> <p>The City shall review and update the Zoning Ordinance to incorporate appropriate regulations to ensure the scale, massing, and design of new homes and additions to existing homes in single-family residential neighborhoods is compatible with surrounding single-family development.</p>	CD-1.14	Economic and Community Development Department	FY 19/20	Senate Bill (SB) 9, approved in 2021, requires a local agency to ministerially approve applications for 2 residential units within a single-family residential zone and applications for an urban lot split, with the goal of allowing for more intense residential development in single family residential districts. The City Council approved amendments adding regulations to implement SB 9 concurrently with other residential code updates (Ordinance No. 900-22). These amendments will assist the City in meetings its residential development goals of the 2023-2031 Housing Element and the City's Regional Housing Needs Allocation (RHNA).
CD-3.A	<p><b>Prepare Streetscape Master Plans for Major Corridors</b></p> <p>The City shall prepare streetscape master plans for the major arterial corridors that have not yet had plans prepared, such as Alvarado-Niles Road, Decoto Road, Union City Boulevard, and Whipple Road. Streetscape master plans that have already been prepared shall be updated as appropriate.</p>	CD-3.1	Public Works Department	As funding becomes available	As part of the Station District Specific Plan update, standards related to streetscape design were developed for a portion of Decoto Road. Work on other arterials is underway.

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CD-3.B	<b>Masonry Wall Master Plan</b> The City shall prepare a master plan to identify the replacement of wooden residential fences on major arterials with well-designed masonry walls, and develop a program to identify methods of funding the replacements.	CD-3.6	Public Works Department, Economic and Community Development Department, City Manager's Office	As funding becomes available	As part of the Development Review process, the City works with property owners to replace wooden residential fences on major arterials on a project-by-project basis.
CD-4.A	<b>Gateway Sign Program</b> The City shall create a consistent wayfinding sign program for gateway signs along major corridors to help distinguish Union City from Fremont and Hayward.	CD-4.2	Public Works Department	FY 22/23	This project has not started.
CD-6.A	<b>Public Art Master Plan</b> The City shall work through the Arts & Culture Commission to prepare a citywide Public Art Master Plan that identifies opportunities for public art throughout Union City.	CD-6.1	Economic and Community Development Department	FY 23/24	Pursuant to Union City Municipal Code, Chapter 12.40, The Art in Public Places Program, promotes the visual arts in Union City by requiring the inclusion of a public artwork component in new development projects. The chapter requires certain City-sponsored and private
CD-6.B	<b>Mural Program</b> The City shall implement a mural program, in which the City contracts with local artists to paint murals on utility boxes, buildings, and structures throughout the city.	CD-6.2	Economic and Community Development Department	ongoing	Public artwork is a required component in certain new development projects in Union City. The City of Union City also posts on
CD-6.C	<b>Public Art Inventory</b> The City shall conduct and maintain an inventory of existing public art throughout the city and make the inventory available online.	CD-6.4	Economic and Community Development Department	FY 21/22	This effort has not started.

## MOBILITY

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M-1.A	<p><b>Complete Street Design Standards</b></p> <p>The City shall review and update its Standard Specifications and Design Criteria for streets to include complete streets standards as well as green street standards, with an overall goal of making the transportation system that is less auto-centric. Standards should accommodate multiple transportation modes within rights-of-way and achieve mutually supportive land use, transportation, and urban design objectives.</p>	M-1.1, 1.2, 1.3, 1.4	Public Works Department	FY 23/24	<p>The City is reviewing its current Standard Specifications and Design Criteria for streets and may need to update these to ensure they are consistent with City's Complete Streets policy. The current policy was adopted in 2012 to align with best practices in active transportation planning and engineering. The Alameda County Transportation Commission's (Alameda CTC) 2014 Transportation Expenditure Plan (TEP) identified funding for major transportation projects within Union City, which includes Quarry Lakes Parkway and Decoto Complete Streets, and this will fund the updated Complete Streets Design Standards.</p>

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M-1.B	<p><b>Evaluate Performance of Transportation Network for All Users</b>                      The City shall perform periodic evaluations of how well the streets and transportation network of the City are serving each category of users by collecting baseline data and collecting follow-up data on a regular basis.</p>	M-1.1, 1.4, 1.6	Public Works Department	FY 21/22, and at least every five years thereafter	<p>The City evaluates its transportation network on a periodic basis to assess how well it is meeting the needs of all users of the network, including vehicles, bicyclists, and pedestrians. For example, the City conducts citywide traffic speed and traffic volume surveys for all City streets on a rotating basis to ensure the baseline information is up to date, adjusts posted speed limits, and implements needed projects, as informed by such field surveys. The Public Works Department is currently conducting a traffic survey of areas throughout the City. In addition, City uses its Bicycle and Pedestrian Master Plan to implement projects to close any connectivity gaps and make safety improvements for f bicycle and pedestrian modes of transportation.</p>

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M-1.C	<p><b>Vision Zero Action Plan</b> The City shall prepare and adopt a Vision Zero Action Plan that uses historic crash data to pinpoint the factors contributing to traffic deaths and serious injuries and identifies safety countermeasures to address those factors.</p>	M-1.10	Public Works Department	FY 22/23	City Council adopted a resolution on April 26, 2022 (Resolution No. 5923-22), accepting Grants from the California Department of Transportation for the preparation of the Local Roadway Safety Plan (LRSP), City Project No. 21-25. Public outreach meetings with stakeholders and the community were held in 2022 for the LRSP. Program objectives include enhancing safety for all users of the City's roadway system, for example, reducing incidents and the severity of incidents, identifying high need areas, etc. An existing conditions assessment was also conducted. The information obtained from the LRSP program will inform the development of a Vision Zero Action Plan. LRSP is anticipated to be in place in 2023.
M-2.A	<p><b>Bicycle &amp; Pedestrian Master Plan Update</b> The City shall review and update the Pedestrian and Bicycle Master Plan every 5 - 10 years. The Plan shall identify a cohesive bikeway and pedestrian network and maintain a list of priority bicycle and pedestrian improvement projects. The Plan update shall include an analysis to determine existing challenges, opportunities, and priority</p>	M-2.1, 2.3	Public Works Department, Economic and Community Development Department	FY 19/20, and every 5-10 years thereafter	The updated Bicycle & Pedestrian Master Plan (Plan) was adopted by the City Council on November 23, 2021 (Resolution No. 5859-21). The Plan updates the existing Master Plan (approved in 2011) and provides a framework for a bicycle and pedestrian network for all ages and

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M-2.B	<p><b>ADA Transition Plan-related Improvements</b></p> <p>The City shall examine sidewalk conditions and pedestrian crossings and prioritize locations for implementing and maintaining pedestrian friendly improvements, including replacement of damaged or uplifted sidewalks that present tripping hazard to pedestrians, crosswalk striping, pedestrian actuation, pedestrian countdown signals, signal re timing, audible pedestrian signals, and ADA</p>	M-2.9	Public Works Department	FY 22/23, and every 5 years thereafter	The City's consultant started evaluating the streets and transportation network for all users in early 2022. See M-1. C.
M-2.C	<p><b>Outreach Materials on Biking and Walking</b></p> <p>The City shall develop outreach materials, such as route maps for new bicycle and pedestrian facilities to encourage their use, as well as bicycle and pedestrian safety information for bicyclists, pedestrian, and drivers. The City shall develop these materials in multiple languages, and distribute via the City's website, printed materials, and through other media.</p>	M-2.14	Public Works Department	Ongoing	The updated Bicycle & Pedestrian Master Plan was adopted by the City Council November 23, 2021 (Ordinance No. 5859-21). Approved bicycle and pedestrian network maps are being disseminated through a variety of measures and were utilized in the development of the Station District Specific Plan.

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M-3.A	<p><b>Short-Range Transit Plan</b></p> <p>The City shall continue to prepare and implement the Union City Transit Short-Range Transit Plan to plan for transit system and route adjustments, capital improvements, equipment (i.e., buses), administrative and operational changes, maintenance and other recommendations presented in the Short-Range Transit Plan to the extent feasible to provide better and more efficient transit service.</p>	M-3.15	Union City Transit	FY 19/20, and update as required by MTC	MTC adopted Resolution 4512-22 on March 31, 2022, to streamline a condensed version of the Short-Range Transit Plan (SRTP) that is consistent amongst all 27 Bay Area public transit operators under the Metropolitan Transportation Commission (MTC). As a result, the deadline for a draft to MTC was September 30, 2022, with a fully adopted final version by spring, 2023. This process has been delayed due to insufficient funding by MTC to provide service based on current costs. Staff is working on the SRTP for presentation and approval in February 2023.

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M-3.B	<p><b>Bus Service to Connect Employment Centers to Intermodal Station</b></p> <p>Union City Transit shall review the need for route modifications, based on demand, to connect employment centers with the Intermodal Station.</p>	M-3.3, 3.4, 3.16	Public Works Department, Union City Transit, Economic and Community Development Department	Ongoing	<p>Currently there is a pilot micro transit service called the FLEA (Flexible, Local, Easy, Access). The Flea provides service to the Central Bay Industrial Park, which accommodates many businesses. The service area will be expanded on April 1, 2023, to cover the Decoto Neighborhood to Mission Boulevard and Decoto Road and the City limits along Tamarack Drive between Mission Boulevard and Ithaca Street, and the neighborhood between the Marketplace commercial area and Decoto, areas that could not be served under the pilot program while retaining the same service hours. Expanded service will continue until BART service changes in August/September 2023. The continuation of FLEA in the long term will depend on finding new funding sources based on limited funds provided in the Short-Range Transit Plan (SRTP). The route operates at 20-minute during the AM and PM peak periods. In coordination with regional efforts, Union City will</p>

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M-3.C	<p><b>Convert Bus Fleet</b> The City shall convert the bus fleet to a zero-emission fleet as vehicle replacement funds become available through MTC and the Federal Transit Administration (FTA).</p>	M-3.21	Public Works Department, Union City Transit	FY 20/21, FY 22/23, FY 24/25, and ongoing	<p>The City is advancing toward implementation of the program to convert public transit to zero-emission. Two FTA discretionary grants were submitted on May 31, 2022 and Union City Transit was awarded \$9,342,346 to buy zero-emission battery electric buses and charging equipment to replace older buses that have reached their useful life. The project will improve air quality, safety and the reliability of transit for residents living in Union City.</p> <p>Union City Transit has partnered with Gillig, the Center for Transportation and the Environment, PG&amp;E, and East Bay Clean Energy to move forward as fast as possible to get infrastructure installed and buses ordered. Buses currently take between 15-20 months to be delivered from the date the order is finalized. Replacement buses for the</p>

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M-4.A	<p><b>Identify Transportation Projects in the CIP Update</b>                      The City shall identify infrastructure projects every two years as part of the Capital Investment Plan (CIP) to provide for the roadway facility improvements necessary to implement the Circulation Diagram and roadway improvements called for in the General Plan.</p>	M-4.2, 4.7, 4.13, 4.14, 4.15, 4.16, 4.17	Public Works Department	FY 19/20 and every two years thereafter	The City has identified several infrastructure projects in the Capital Improvement Plan for Fiscal Years 2022-2026. For example, the City entered a cooperative agreement with AC Transit for the AC Transit Dumbarton Express Corridor Improvements Project, which is currently under construction and is estimated to be complete by March 31, 2023. This traffic signal priority (TSP) project will consist of installing pre-emption devices on existing traffic signals that would give priority to AC Transit vehicles. Union City Transit is already operating under a similar system. In the next two years, two major roadway projects that will begin are the Decoto Road Street Rehab Project and the Union City Boulevard Bike Lanes Project.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
M-4.B	<p><b>Establish VMT Threshold</b></p> <p>The City shall adopt a vehicle miles travelled threshold to be used for CEQA analysis in place of level of service standards.</p>	M-4.4	Economic and Community Development Department, Public Works Department	FY 19/20	The City complies with new State CEQA Guidelines Section 15064.3 by using Vehicle Miles Traveled (VMT) thresholds established by Environmental Impact Reports (EIRs), or other environmental documents for various developments that are subject to CEQA. Thresholds have not been officially adopted. Staff is receiving technical assistance from MTC and anticipates adoption of thresholds and screening criteria in summer/fall 2023.
M-4.C	<p><b>Establish Impact Fee to Include Other Modes</b></p> <p>The City shall conduct an AB1600 nexus study to establish a transportation impact fee to ensure fair share contributions to transportation improvements that may include, but are not limited to streets, public transit, bicycles and pedestrian improvements.</p>	M-4.6	Public Works Department	FY 21/22	An impact fee study is underway to update all City development impact fees, including the Traffic Signalization Fee. The updated transportation impact fee would be broader and would also cover impacts from both the Level of Service (LOS) and VMT.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
M-4.D	<b>Pavement Management Program</b> The City shall review and update the Pavement Management Program every two years to ensure the ability to apply for grant funding through the Metropolitan Transportation Commission (MTC) to rehabilitate and provide the necessary	M-4.9	Public Works Department	FY 19/20, and every two years thereafter	The City reviews and updates the Pavement Management Program ("Program") every two years. The Program was updated in 2021. The updated Program includes a new requirement for street condition inspections to improve the timely
M-5.A	<b>Greater Station District Transportation Demand Management Strategies</b> The City shall incorporate transportation demand management (TDM) strategies into the Decoto Industrial Park Study Area (DIPSA) Specific Plan Update to discourage the use of single-occupancy vehicles over time and encourage the use of public transit,	M-5.1	Economic and Community Development Department	FY 20/21	The DIPSA Specific Plan has been comprehensively updated and rebranded as the Station District Specific Plan (SDSP). The SDSP incorporates transportation demand management (TDM) policies for the Station District to address congestion, VMT, and parking demand by
M-6.A	<b>Revise Parking Regulations</b> The City shall review and revise, as appropriate, the parking requirements in the City Zoning Ordinance to identify opportunities for parking reductions, shared parking, unbundling, and other strategies that would reduce the land area dedicated to parking in the city while still meeting the community's parking needs.	M-6.1, 6.2, 6.4, 6.5	Public Works Department and Economic and Community Development	FY 20/21	Parking regulations in the Zoning Ordinance were updated for consistency with the Station District Specific Plan per Ordinance 903-22 adopted by the City Council on November 8, 2022. The Specific Plan and Ordinance updates facilitate parking reductions in the Station District by creating a "maximum" parking standard in Mixed Use Marketplace (MMU), Station East-Residential (SEMU-R), and Station East Employment (SEE) Zoning

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
M-6.B	<b>Greater Station District Paid Parking Program</b> The City shall continue to implement and enforce a paid parking program in the Greater Station District, monitor the parking, and make changes as necessary. The City shall	M-6.7	Public Works Department City Manager's Office	Ongoing	The Station District paid parking program was launched to direct BART commuter parking to City-owned lots and to make short-term on-street parking available in and around the Station District. Due to the
M-6.C	<b>Address Parking Issues in Business Parks</b> The City shall study and recommend solutions for parking problems caused by warehouse conversion to more employment-intensive uses. Allowance for off-site parking, shared parking, and innovative transportation solutions shall be considered.	M-6.11	Economic and Community Development Department, Economic Development Coordinator	Ongoing	Parking standards for warehouses uses are being updated as part of the updates to Chapter 18.40, Industrial Districts, of the Zoning Ordinance, which are anticipated to be reviewed by the Planning Commission and City Council in Spring 2023.
M-7.A	<b>Maintain Truck Routes</b> The City shall maintain designated truck routes that will minimize noise and other impacts on the community. The City shall periodically evaluate the established truck routes in response to changes in traffic patterns, traffic volumes, new land uses, level	M-7.1, 7.2	Public Works Department	FY 22/23, and ongoing	No changes are proposed to the truck routes identified in the 2040 General Plan. There have been no changes in traffic patterns, traffic volumes, new land uses, level of usage, and adequacy of routes significant enough to require an update.
<b>SAFETY</b>					
S-1.A	<b>Maintain Codes and Regulations to Ensure Safety</b> The City shall periodically review and revise building codes and regulations to incorporate the latest information and technology related to natural hazards, such as earthquakes and flooding.	S-1.1, 1.2	Economic and Community Development Department	November 2019 adoption for January 2020 implementation, minimum	The City Council adopted an update to the Building Code in November 2022 (Ordinance No. 910-22), which went into effect January 1, 2023 for consistency with the 2022 California Building Standards Code.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
S-2.A	<b>Comprehensive Emergency Management Plan</b> The City shall work with the Alameda County Fire Department to regularly review and update the Comprehensive Emergency Management Plan.	S-2.2	City Manager's Office, as assigned	FY 19/20; every five years thereafter	The City will begin work on the Comprehensive Emergency Management Plan in January 2023. The most current plan was updated in January of 2014 and is posted on the City's Emergency Management webpage, along with other emergency preparedness resources available to the community.
S-2.B	<b>Local Hazard Mitigation Plan</b> The City shall prepare and update every five years a FEMA- and State approved Local Hazard Mitigation Plan.	S-2.3	City Manager's Office, as assigned	FY 22/23, and every 5 years thereafter	The City in partnership with the City of Newark, City of Fremont & Special Districts ACWD & USD have been approved for a FEMA/CAL-OES grant to complete a Multi-Jurisdictional Local Hazard Mitigation Plan for the Tri-City area. It is anticipated the project will start in March 2023. On February 14, 2023, the City adopted a <u>Resolution approving a Memorandum</u>
S-2.C	<b>Expand Multicultural Participation in CERT Program</b> The City shall provide multicultural training presentations and handouts in multiple languages to expand participation in the	S-2.10	City Manager's Office, as assigned	FY 20/21	The CERT program expansion has not started due to a lack of appropriate staffing and funding to meet these needs at this time. The program is anticipated to start during
S-2.D	<b>Feasibility Study for Emergency Operations Center</b> The City shall seek funding to prepare a feasibility study for modernization and/or relocation of the existing Emergency Operations Center to Fire Station 3 or other	S-2.4	City Manager's Office, as assigned	FY 20/21	The City is currently seeking funding to complete the Feasibility Study related to an updated/new Emergency Operations Center.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
S-2.E	<b>Adopt an Ordinance to Address Post-Disaster Recovery</b> The City shall prepare and adopt an ordinance to address post disaster conditions regarding land use, sheltering, and rebuilding.	S-2.14	City Manager's Office, Economic and Community Development Department	FY 20/21	The City has not adopted an ordinance to address post-disaster recovery. However, the City will continue providing CERT course delivery and community engagement
S-2.F	<b>Establish Redundant Data</b> The City shall establish redundant, offsite copies of crucial information and all City data to be able to maintain basic network functions	S-2.13	Administrative Services Department	Ongoing	The IT Department works with a third-party vendor to store the majority of the City's crucial information in a cloud-based storage system.
S-2.G	<b>Emergency Shelter Guidelines</b> The City shall prepare guidelines for establishment of emergency shelters including the accommodation of seniors, the disabled,	S-2.11, S-2.12	City Manager's Office, Economic and Community Development Department	FY 20/21	The City's Comprehensive Emergency Management Plan (CEMP) identifies guidelines for emergency shelters.
S-3.A	<b>Maintain Records of Geologic and Soils Reports</b> The City shall file and maintain geologic and soils reports and information by parcel Number or street address, in accordance with	S-3.1, 3.2	Public Works Department; Building Department	Ongoing	The City maintains soils reports received for projects that require it. A map depicting the locations where soils reports have been taken is also maintained by the City, for future
S-3.B	<b>Work with ACWD to Install Resilient Water Infrastructure</b> The City shall support efforts by the Alameda County\ Water District (ACWD) to design and install seismically-resilient backbone water pipelines in Union City and ensure the availability of potable water supply during an	S-3.3	Public Works Department	Ongoing	ACWD completed Phase 1 of their waterline seismic upgrade project last year from Union City Boulevard to Central Avenue along Alvarado-Niles Road. Phase 2 from Central Avenue to Decoto Road on Alvarado-Niles Road is planned for the near future by

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
S-7.A	<p><b>Ensure Compliance with Hazardous Materials Regulations</b></p> <p>The City shall routinely review the following for compliance with Federal, State, and local laws, regulations, and ordinances:</p> <ul style="list-style-type: none"> <li>• Hazardous Materials Release Response Plans and Inventories,</li> <li>• Underground Storage Tanks,</li> <li>• Above Ground Petroleum Storage Tanks,</li> <li>• Hazardous Waste Generators</li> <li>• Onsite Treatment of Hazardous Waste,</li> <li>• California Accidental Release Prevention Program, and</li> <li>• California Fire Code Hazardous Materials Requirements</li> </ul> <p>Facilities shall be inspected in accordance with the required minimum frequency as defined in State law, with a goal of conducting more frequent inspections at higher hazard facilities.</p>	S-7.1, 7.2	Environmental Programs Division; Economic and Community Development Department; Public Works Department	Ongoing	The Environmental Programs Division manages the City's hazardous materials reporting program as the Certified Unified Program Agency (CUPA) for the City. There are 294 permitted hazardous materials facilities in the CUPA program. The division inspected 116 facilities in the FY 2021-22 period, which exceeds the state-mandated frequency. Procedures, plans, and practices are reviewed and revised on an ongoing basis. The division received routine program evaluation by the California Environmental Protection Agency in late 2022. The Building Division and the Fire Department implement the hazardous materials elements of the building and fire codes.
S-7.B	<p><b>Hazardous Materials Area Plan</b></p> <p>The City shall conduct a complete review of its Hazardous Materials Area Plan every three years and submit certification to the California Office of Emergency Services (Cal OES) in a manner consistent with State law.</p>	S-7.1	Environmental Programs Division, with review by: City Manager's Office; Economic and Community Development Department; Police Department; Fire Department; Public Works Department; Finance Department	FY 20/21	The Environmental Programs Division reviewed and revised the Hazardous Materials Area Plan in 2020 and it was accepted by CalOES. The plan is reviewed annually. The Hazardous Materials Area Plan is complete and current.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
S-8.A	<b>Review Community Noise Ordinance</b> The City shall review and update the Community Noise Ordinance, as necessary.	S-8.13	Economic and Community Development Department; Public Works Department	FY 21/22	Currently, no changes to the Noise Ordinance have been required. City staff addresses individual concerns for specific construction and hours of operation as needed.
<b>PUBLIC FACILITIES AND SERVICES</b>					
PF-1.A	<b>Capital Improvement Program</b> The City shall continue to update its Capital Improvement Program every five years to address the city's existing and projected public facility needs.	PF-1.6, 1.14	Finance Department, All City departments, City Council	FY 22/23 and every five years thereafter	The City's 5- Year Capital Improvement Plan (CIP) was prepared for FY 2021-2022 through FY 2022-23. The five-year CIP is developed as part of the biennial budget process. An update to the current CIP is underway to coincide
PF-1.B	<b>Fee Schedules Update</b> The City shall annually review and update its development fees to ensure adequate funding to deliver and maintain the service levels set out in this General Plan.	PF-1.8, 1.9	Finance Department, All City departments, City Council	Annually	The City annually reviews and updates its fees through the Master Fee Schedule update process. In addition, an impact fee study is currently underway to
PF-2.A	<b>Customer Service Improvements</b> The City shall routinely assess how to improve customer service, including identification of strategies for enhancing customer service at City Hall and other City facilities. Strategies may include access to additional City services online and providing a "one-stop shop" or	PF-2.1, 2.2	City Manager's Office	Ongoing	The Economic and Community Development (ECD) Department continually assesses its customer service model to best serve its constituents. As part of its response to COVID-19 restrictions, the ECD Department instituted new virtual and
PF-2.B	<b>Comprehensive Operational Audit</b> The City shall complete a comprehensive operational audit on city policies, procedures, service provision and productivity.	PF-2.4, 2.5	City Manager's Office	2020, every 5 years thereafter	The City Manager's Office continually audits City policies, procedures, service provisions, and productivity in response to both internal and external

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
PF-2.C	<p><b>Develop Renewable Energy Sources at Municipal Facilities</b></p> <p>The City shall continually seek out opportunities and grant funding for the development of renewable energy sources, such as the installation of photovoltaic systems at municipal facilities.</p>	PF-2.14, 2.15	Public Works Department	Ongoing	Solar photovoltaic systems have been installed at several City facilities including the Corporation Yard, Ruggieri Senior Center, Mark Green Sports Center, and the Holly Community Center.
PF-3.A	<p><b>Update City Website to Promote Bay-Friendly Landscaping</b></p> <p>The City shall update the City website to provide information regarding bay-friendly landscaping, including examples of bay-friendly gardens.</p>	PF-3.8	Economic and Community Development Department	FY 20/21	The website regularly posts the most up-to-date Landscape Policy Statement pursuant to required changes; the last update was October 2022. The Policy Statement features the Bay-Friendly Basics Landscape Checklist, which includes required

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
PF-6.A	<p><b>Public Education Program on Waste Reduction, Recycling, Composting, and Green Purchasing</b></p> <p>The City shall establish a public education campaign to encourage residents, schools, institutions and businesses to reduce, reuse, recycle, and compost appropriately, and purchase recycled and nontoxic products.</p>	PF-6.5	City Manager's Office – Recycling and Solid Waste Division	Ongoing	Effective July 1, 2021, the City commenced collecting a fee included in the solid waste, compost, and recycling rates to assist with funding various regulatory obligations pursuant to SB 1383t. This act requires a variety of public education and outreach activities to support and encourage diversion of organics from landfill disposal. In October 2021, the City added Chapter 7.24 - Organics Reduction and Recycling Ordinance, to the Union City Municipal Code adopting the countywide Organics Reduction and Recycling Ordinance which mandates various provisions of SB 1383 commencing January 1, 2022. The City continues to develop and implement a variety of public education and outreach activities to support its landfill, compost and recycling related programs and services provided to Union City ratepayers. In addition, the City's Franchise Agreements with Republic Services and Tri-CED Community Recycling for solid waste, compost,
PF-8.A	<p><b>Expand High-Speed Internet</b></p> <p>The City shall pursue opportunities to expand high speed internet in Union City, including implementing the installation of dark fiber in the Station District, studying the feasibility of expanding dark fiber citywide, and pursuing</p>	PF-8.1, 8.3	City Manager's Office, Economic and Community Development Department	Ongoing	As of fall 2022, the City has put a hold on the goal of expanding high speed internet in favor of doing a city-wide fiber plan that will allow city sites and traffic intersections to be connected with dark fiber.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement's Policy	Responsible Department/ Division	Time Frame	Status
PF-8.B	<p><b>Standards for Broadband Infrastructure</b></p> <p>The City shall develop and adopt standards for broadband infrastructure installation, including the development of:</p> <ul style="list-style-type: none"> <li>• A dig once, open trench and shadow conduit standard;</li> <li>• A preferred business model for management and use of city owned telecommunication assets, which may include a master lease agreement;</li> <li>• Standards for new construction or major</li> </ul>	PF-8.6	City Manager's Office, Public Works Department, Economic, Information Technology, and Community Development Department	2020	New City policies for broadband infrastructure installation are being evaluated for future standards. It is anticipated that the standards will be prepared by December 1, 2024.
PF-8.C	<p><b>Standards for Small Cell Sites</b></p> <p>The City shall establish design standards and a legal framework for accommodating small cell technology in the public rights-of-way.</p>	PF-8.8	City Manager's Office, Public Works Department	2020	In July 2021, "Small Cell" design guidelines were prepared and presented to cellular providers. To date, the City has entered into Master
PF-8.D	<p><b>Broadband Asset Management</b></p> <p>The City shall develop a detailed geodatabase of City owned traffic signal and street light conduits and existing fiber optic networks and information regarding ownership.</p>	PF-8.5	City Manager's Office, Public Works Department	2020	The City has added the location of all streetlights to the City's GIS system. The new system allows pole details to be documented and small cell installation information to be tracked.
PF-8.E	<p><b>Explore Creation of Internet Connectivity Fee</b></p> <p>The City shall explore the creation of an internet connectivity fee to help fund the expansion of broadband access throughout the city.</p>	PF-8.3	City Manager's Office, Finance Department	2021	In November of 2020, voters approved a utility user's tax measure (Measure WW), which enacted a 5% tax on gas, electricity, video, and telecommunication services.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
PF-8.F	<b>Cybersecurity Plan</b> The City shall develop a cybersecurity plan to protect City infrastructure and government data against cyberattacks.	PF-8.10	City Manager's Office, as assigned	FY 20/21	In September 2022, the City Council adopted the City of Union City Technology Roadmap through Resolution No. 6015-22, which includes strategies for cybersecurity. The IT department has setup and deployed a security compliance monitoring for city servers and computers, enabled a 24/7 security monitoring service for city computers, and deployed a hardened data backup and recovery system. It is anticipated that a cybersecurity plan will be adopted by December 1, 2024.
PF-9.A	<b>Police Department Strategic Plan</b> The City shall maintain and implement a comprehensive Police Department Strategic Plan, based on incremental time periods of three to five years, unless designated otherwise, and shall update the plan	PF-9.1-9.8	Police Department	2021, and updated every three to five years, as appropriate	An updated Police Department Strategic Plan was approved by the City Council on November 23, 2021 (Resolution No. 5861-21). The updated Strategic Plan covers the period from January 2022 through
PF-9.B	<b>CALEA Certification</b> The City Police Department shall seek, earn, and maintain national accreditation by the Commission on Accreditation of Law Enforcement Agencies (CALEA). Being an accredited agency ensures formalization of essential management procedures, fair and nondiscriminatory personnel practices, enhanced crime prevention, increased efficiency of police service delivery to the community, solidified interagency cooperation and coordination, and increased community	PF-9.1-9.8	Police Department	2019, and ongoing	The Police Department assessed the feasibility of the CALEA Certification process and decided to pursue other City Council identified priorities. The Police Department's updated Strategic Plan does not include the pursuit of CALEA Certification as a goal.

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
PF-9.C	<b>Periodic Staffing Studies</b> The City Police Department shall conduct periodic staffing studies to determine staffing needs to meet best-practice obligations. These studies, beyond baseline personnel-per-one-thousand staffing ratio formula, shall focus on actual workload demands and	PF-9.1	Police Department	2019, and ongoing	Detailed and regular staffing studies are completed in response to ongoing staffing changes. The Police Department's updated 2022-2026 Strategic Plan outlines comprehensive strategies in section #2 Goals.
PF-9.D	<b>Assess Police Department Facilities and Equipment Needs</b> Biannually with the preparation of the City budget, the City shall assess local police facilities and equipment needs and develop strategies that strive to maintain the service	PF-9.2	Police Department, City Council	2019, and ongoing	Assessments and proposals to purchase essential equipment and to maintain Police Department facilities is ongoing, with dedicated supervisory and management staff assigned.
PF-12.A	<b>Evaluate Feasibility of Building a New Library</b> The City shall evaluate the feasibility of funding the construction of a new, state-of-the-	PF-12.1	City Manager's Office, Public Works Department	2022	The first step in the process is preparation of a Facilities Master Plan. There is no established timeline to begin this work. This project is
PF-12.B	<b>Fund Extended Library Hours</b> The City shall fund extended hours of operation at the library, subject to budgetary	PF-12.2	City Manager's Office	2020, and every two year budget cycle	Based on current budgetary constraints, extension of library hours is not recommended.
<b>RESOURCE CONSERVATION</b>					
RC-3.A	<b>Green Infrastructure Plan</b> The City shall prepare, adopt, and implement a Green Infrastructure Plan in compliance with NPDES Stormwater Municipal Regional Permit (MRP 2.0)	RC-3.4, 3.5	Public Works Department	2019	The City's Green Infrastructure Plan was prepared in compliance with NPDES Stormwater Municipal Regional Permit (MRP 2.0) requirements and was adopted in September 2019.
RC-4.A	<b>Maintain Inventory of Historical Resources</b> The City shall maintain an inventory of historical resources.	RC-4.2, 4.4	Economic and Community Development Department	Ongoing	A historical resource inventory is maintained by the City (i.e., Union City Cultural Resources Survey) and

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
RC-4.B	<p><b>Cultural Resources Study Requirement</b> If a project requires activities that have the potential to impact cultural resources, the City shall require the applicant to retain a qualified archaeologist meeting the Secretary of the Interior's (SOI) Professional Qualification Standards (PQS) in archaeology and/or an architectural historian meeting the SOI PQS standards in architectural history to complete a Phase 1 cultural resources inventory of the project site (NPS 1983). A Phase 1 cultural resources inventory should include a pedestrian survey of the project site and sufficient background archival research and field sampling to determine whether subsurface prehistoric or historic remains may be present. Archival research should include a records search conducted at the Northwest Information Center (NWIC) and a Sacred Lands File (SLF) search conducted with the Native American Heritage Commission (NAHC). The technical report documenting the Phase 1 cultural resources inventory shall</p>	RC-4.6, 4.7, 4.8	Economic and Community Development Department	Ongoing	Projects that have the potential to impact cultural resources are addressed through applications for individual projects. The City works with consultants that specialize in cultural resource studies to determine reviews that are required pursuant to the California Environmental Quality Act (CEQA) and applicable federal and state laws.

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
RC-6.A	<p><b>High-Efficiency or Alternately-Powered Water Heater Replacement Program</b></p> <p>The City shall provide educational material and information on the City website and through the Building Division on high-efficiency and alternately-powered water heater replacement options available to current homeowners considering water heater replacement. The City shall streamline the permitting process for high efficiency and alternately-powered water heat replacement, and develop appropriate financial incentives by working with energy utilities or other partners. Replacement water heaters could include high efficiency natural gas (i.e., tankless) or other alternately-powered water heating systems that reduce or eliminate natural gas usage such as solar water heating</p>	RC-6.9	Economic and Community Development Department	FY 22/23	A handout was prepared that addressed alternately powered water heater replacements, which is available from the Building Division or on-line.
RC-7.A	<p><b>Update the Climate Action Plan</b></p> <p>The City shall periodically update the Climate Action Plan to address municipal operations, maintain compliance with GHG reduction targets set forth by the California Air Resources Board, and assess and modify</p>	RC-7.1, 7.2	Economic and Community Development Department	2020 and every five years thereafter	The most recent Climate Action Plan was adopted in 2010. An update to the Climate Action Plan is tentatively scheduled to begin in Fiscal Year 23 / 24.
<b>SPECIAL AREAS</b>					

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-1.A	<p><b>Expand Priority Development Area</b> The City shall work with the Association of Bay Area Governments (ABAG) and the Metropolitan Transportation Commission (MTC) to expand the Intermodal Station District Priority Development Area (PDA) boundary to encompass the entire Greater Station District.</p>	SA-1.1, 1.3	Economic and Community Development Department	FY 20/21	The 2040 General Plan modified the boundaries of the former Decoto Industrial Park Study Area (DIPSA) Specific Plan area, which was the precursor to the Station District Specific Plan. In 2020, Union City's PDA was expanded for consistency with this expanded boundary and was also incorporated into the Station District Specific Plan.
SA-1.B	<p><b>Funding for Greater Station District Public Improvements</b> The City shall identify and aggressively seek grant funding and other external sources of public funding to finance infrastructure and circulation improvements within the Greater Station District, including:</p> <ul style="list-style-type: none"> <li>• Construction of an east entrance to the BART station, including a pedestrian crossing of the Oakland Subdivision railroad tracks;</li> <li>• Construction of a pedestrian crossing of the Niles Subdivision railroad tracks to link the Core Station District with Station East;</li> <li>• Improved lighting, sidewalks and pedestrian amenities throughout the Greater Station District, especially along Decoto Road and 7th Street, and within any new developments;</li> <li>• Construction of new streets within the Station East area;</li> <li>• Replace public parking within the Greater Station District that may be removed as a result of redevelopment;</li> <li>• Construction of Quarry Lakes Parkway and</li> </ul>	SA-1.3, 1.7, 1.9	City Manager's Office, Economic and Community Development Department, Administrative Services Division, and Public Works Department	Ongoing	In summer 2022, Union City secured the permits to construct the at-grade crossing from the California Public Utilities Commission and Union Pacific Railroad. The funding sources for design and construction of the at-grade crossing are a grant from the Alameda CTC and 2011 Redevelopment Bonds. Since 2022, City and Union Pacific (UP) staff have met monthly to discuss design submittals, preemption calculations, and the anticipated project schedule. No work has begun on the pedestrian crossing over the Niles Subdivision. The Station East Mixed Use Residential project was approved in 2021 in the Station East area. The project proposes new streets and related street improvements and improvements along Decoto Road

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-1.C	<b>Update DIPSA Specific Plan</b> The City shall review and update the Decoto Industrial Park Study Area (DIPSA) Specific Plan for consistency with the General Plan. The update shall be completed prior to the approval of any new residential development in Station East.	SA-1.1, 1.14	City Council, City Manager's Office, Economic and Community Development Department	FY 19/20	The Station District Specific Plan was adopted by City Council in October 2022 (Resolution No. 6026-22). The DIPSA Specific Plan was comprehensively updated and rebranded as the Station District
SA-1.D	<b>Evaluate Impact Fees in the Greater Station District</b> The City shall re-evaluate impact fees that could be a source of funding for capital improvements in the Greater Station District and assess the need for new fees to address the infrastructure and service impacts of high-density development in the Greater Station	SA-1.7	City Council, City Manager's Office, Finance Department, Economic and Community Development Department, Public Works Department	Ongoing	An impact fee study is underway to update to all City development impact fees, including fees that only apply to the Station District such as the DIPSA Infrastructure Fee.
SA-1.E	<b>Greater Station District Streetscape Master Plan</b> The City shall develop a streetscape master plan for the Greater Station District that outlines a unified design theme consisting of landscaping, sidewalks, pedestrian street crossings, and lighting.		Economic and Community Development Department, Public Works Department	FY 19/20 through 20/21	The recently approved Station District Specific Plan provides details and guidance on streetscape design.
SA-2.A	<b>Issue RFPs for Station District Development</b> When appropriate, the City shall issue developer requests for proposals to implement General Plan objectives for the Core Station	SA-2.9	City Manager's Office	As needed	In June 2021, the City issued a Notice of Availability (NOA), as required by the Surplus Lands Act, for sale of the Gateway site located
SA-3.A	<b>Evaluate Development of Restoration Site</b> The City shall evaluate the development potential of and constraints on the Restoration Site and identify steps for redevelopment and reuse of the property.	SA-3.1	City Council, City Manager's Office, Economic and Community Development Department, Public Works Department	FY 22/23	As part of the Draft 2023-2031 Housing Element update, Policy HE-1 was added to support the City's goal of developing the Restoration Site, which states "The City shall facilitate

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-3.B	<b>Issue RFPs for Station District Development</b> When appropriate, the City shall issue developer requests for proposals to implement <i>General Plan objectives for the Restoration</i>	SA-3.1, 3.2, 3.3	City Manager's Office	As needed	See discussion under SA-3. A.
SA-4.A	<b>Capital Improvements in the Station East Area</b> The City shall strive to provide capital improvements in the Station East area <i>identified in the DIPSAs Specific Plan, General</i>	SA-4.21, 4.22	City Council, Economic and Community Development Department, Public Works Department	Ongoing	Work on the Capital Improvement Plan (CIP) is underway for the upcoming budget cycle.
SA-7.A	<b>Union City Boulevard Area Plan</b> The City shall prepare and adopt an Area Plan for the transformation of the Union City Boulevard District. The plan shall include: • A land use and design plan to show how the mix of uses within the district will be physically and functionally integrated, including consideration for the location of residential/commercial mixed-use within the area; • A detailed circulation plan that addresses the grade separation of the railroad tracks, internal circulation, and pedestrian and bicycle improvements; • A unified landscape and streetscape plan; and • An infrastructure improvement and financing plan. The City shall develop a program to	SA-7.3	Public Works Department, Economic and Community Development Department	FY 21/22	The Union City Boulevard Area Plan is identified as special area in General Plan 2040 and includes policies for redevelopment of that area. The Dyer Steet project, Phase 2, will involve repaving where the recently completed Phase 1 left off at Deborah and will end at Union City Boulevard. There is no commercial activity along this stretch, which will make the installation of bike lanes less challenging. On January 25, 2022, with Resolution 5883-22, the City Council approved amending the <i>consulting agreement for Union City</i>
SA-8.A	<b>Cooperate to Address Flood Control</b> The City shall cooperate with the Alameda County Flood Control and Water Conservation District on any infrastructure improvements to remove the Horner/Veasy Area from the flood plain.	SA-8.1	Public Works Department, Economic and Community Development Department	Ongoing	The City works cooperatively with the Alameda County Flood Control and Water Conservation District on projects that impact their facilities. Additionally, the City works with applicants on new development located in flood zones to ensure

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-8.B	<p>Ensure Compliance with Amortization</p> <p>The City shall ensure compliance with the terms of the amortization to cease operation for the following properties that have nonconforming uses in conformance with the dates listed below:</p> <ul style="list-style-type: none"> <li>• APN 482-0020-007 (Williams) - September 3, 2023</li> <li>• APN 482-0027-007-19 (Goncalves) - September 3, 2023</li> <li>• APN 482-0022-001-02, 482-0022-007, and 482-0022-009-01 (Bertelson) - September 3, 2023</li> </ul>	SA-8.4	City Manager's Office and Economic and Community Development Department	2023 and 2024	In Spring 2023, the Planning Division will begin outreach to impacted property owners reminding them that the Amortization agreements that they entered into 10 years ago will be expiring and they will need to cease activities related to truck parking and outdoor storage.
SA-10.A	<p><b>Evaluate Lighting Levels in the Decoto Neighborhood</b></p> <p>The City shall conduct an evaluation of existing lighting levels in the Decoto Neighborhood and shall identify opportunities for enhanced lighting.</p>	SA-10.6	Public Works Department	FY 20/21	In FY 23/24, the City will be hiring a consultant to convert all 4,200 streetlights in the City to LED. As part of this effort, the consultant will evaluate areas deemed to have insufficient lighting including the Decoto neighborhood.

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Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-11.A	<p><b>Update Old Alvarado Design Guidelines</b></p> <p>The City shall review and update the Old Alvarado Design Guidelines to reflect the development that has occurred since the Guidelines were developed and to provide guidance for areas outside of the Smith Street commercial core including UCB between the Mark Green Sports Center and Bettencourt Way, the Horner Street corridor, and the residential neighborhoods located to the west of Union City Boulevard generally between Marsten Avenue and Cambridge Way, including the Diamond Mines site, and to the east of Union City Boulevard north of Smith Street between Vallejo Street and Watkins Street.</p>	SA-11.1, 11.2, 11.3, 11.5	Economic and Community Development Department	FY 21/22	As a precursor to updating the Old Alvarado Design Guidelines, the Planning Division and their consultant team are in the process of developing city-wide objective design standards for multi-family development. The Guidelines are being used as a basis for that work for the standards that will apply to the Historic Alvarado District.
SA-11.B	<p><b>Signage and Branding Program for Historic Alvarado District</b></p> <p>City shall work with property owners and businesses in the Historic Alvarado District on developing and implementing a signage and branding program for the area.</p>	SA-11.7	Economic and Community Development Department	Ongoing	In 2022, the Public Works Department was moving forward with finalizing the agreement with a vendor to manufacture and install the approved Historic Alvarado wayfinding signage. Due to changes
SA-11.C	<p><b>Review Permitted Uses in the Zoning Ordinance</b></p> <p>The City shall review the Zoning Ordinance to determine if new types of commercial uses should be permitted to strengthen the Smith Street Commercial Core (as well as</p>	SA-11.8, 11.9	Economic and Community Development Department	FY 19/20	For consistency with the General Plan, a new zoning district called "Village Mixed Use (VMU)" was developed and applied to the Historic Alvarado District. This work was done

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-12.A	<p><b>Union Landing Retail Analysis</b></p> <p>The City shall prepare a retail analysis to evaluate the changing retail environment and develop strategies to address how Union Landing can adapt. The analysis should consider, among other topics:</p> <ul style="list-style-type: none"> <li>• Union Landing's position in the Interstate 880 corridor;</li> <li>• The changing retail environment for big-box-anchored tenants in centers such as Union Landing;</li> <li>• Maintaining Union Landing as a sales tax generator and a regional destination;</li> <li>• Adjusting the permitted and conditionally</li> </ul>	SA-12.1, 12.3, 12.7, 12.8, 12.9, 12.10	Economic and Community Development Department	FY 19/20	The City hired Kosmont Companies to prepare a Retail Study (Attachment 2) for Union Landing to analyze local and subregional retail sector trends as well as the City's existing zoning regulations to ensure that the center was well-positioned to address this transition. Kosmont staff also spoke with Union Landing property owners and managers to get their feedback. The study informed the
SA-12.B	<p><b>Update CUL Zoning Provisions</b></p> <p>The City shall review and consider updating the standards, allowed uses, and sub-area designations in the Union Landing Commercial (CUL) Zoning District to reflect current conditions and changing markets.</p>	SA-12.1, 12.4, 12.8, 12.9	Economic and Community Development Department	FY 20/21	In summer 2021, the Union Landing Commercial (CUL) Zoning District was amended to support the Union Landing shopping center. The amendments modified the list of
SA-12.C	<p><b>Guide for Intensification of Union Landing</b></p> <p>The City shall work with property owners and tenants to prepare a plan to guide intensification efforts at Union Landing, including a plan for additional development, parking, urban design, plazas and gathering spaces, and pedestrian and automobile circulation improvements to ensure that Union Landing changes over time in order to remain</p>	SA-12.1, 12.11, 12.13, 12.14	Community Development Department, Public Works Department	FY 24/25	This work has not begun.
SA-12.D	<p><b>Union Landing Sign, Wayfinding, and Branding Program</b></p> <p>The City shall prepare a comprehensive sign, wayfinding, and branding program for Union Landing.</p>	SA-12.16, 12.18	City Manager's Office, Economic and Community Development Department, Public Works Department	FY 19/20	Completed in summer 2021, City staff worked with the Union Landing Property Owner's Association to re-landscape, repaint and update the

## GENERAL PLAN IMPLEMENTATION TRACKER

Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-13.A	<b>Rezone Calaveras Landing</b> The City shall rezone Calaveras Landing consistent with the Regional Retail Commercial land use designation.	SA-13.1, 13.4	Economic and Community Development Department	FY 20/21	It is anticipated that the proposed rezone of Calaveras Landing will occur in FY 23/24.
SA-13.B	<b>Calaveras Landing Sign, Wayfinding, and Branding Program</b> The City shall prepare a comprehensive sign, wayfinding, and branding program for Calaveras Landing.	SA-13.3, 13.3	City Manager's Office, Economic and Community Development Department, Public Works Department	FY 20/21	Due to other Economic and Community Development Department priorities, it is anticipated that work on this program will begin in FY 24/25.
SA-13.C	Calaveras Landing Retail Analysis Building off the study conducted for Union Landing (see Program SA-12.A), the City shall prepare a retail analysis to evaluate the changing retail environment and develop strategies to address how Calaveras Landing can adapt. The analysis should consider, among other topics: <ul style="list-style-type: none"> <li>• Calaveras Landing's position in the Interstate 880 corridor;</li> <li>• The changing retail environment for big-box-anchored tenants;</li> <li>• Enhancing Calaveras Landing as a sales tax generator and a regional destination; and</li> <li>• Adjusting the permitted and conditionally</li> </ul>	SA-13.1	Economic and Community Development Department	FY 21/22	Due to other Economic and Community Development Department priorities, it is anticipated that work on this program will begin in FY 24/25.
SA-14.A	<b>Seek Grant Funding for Access Improvements at the Four Corners</b> The City shall continue to seek grant funding to address issues such as transit access, traffic circulation, and pedestrian access between the Four Corners shopping centers.	SA-14.1, 14.2	Economic and Community Development Department, Public Works Department	Ongoing	The City is always seeking grant funding for public improvements including the development of bicycle, pedestrian, and transit facilities.

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Identifier	Program	Implement s Policy	Responsible Department/ Division	Time Frame	Status
SA-14.B	<b>Four Corners Signage and Branding Program</b> The City shall develop a signage and branding program for the Four Corners shopping area.	SA-14.1	Economic and Community Development Department	FY 22/23	Due to other Economic and Community Development Department priorities, it is anticipated that work on this program will begin in FY 24/25.