

# CITY OF UNION CITY

## PROCLAMATION



### *In Recognition of Personnel and Training Supervisor Ian Hobson, Union City Police Department 2021 Employee of the Year*

*WHEREAS, Ian demonstrates service from the heart and exhibits unmatched work ethic and professionalism on a regular basis by going above and beyond his regular duties; and*

*WHEREAS, Ian worked tirelessly on a City Council proposal involving a multi-faceted recruitment campaign. The campaign included an updated web design, recruitment videos and digital recruitment aimed to decrease a record high vacancy rate which caused mandatory overtime and canceled vacations. In August of 2021, the Mayor and City Council unanimously approved Ian's proposal; and*

*WHEREAS, Ian managed to meet the demands of our community by hiring twenty-five highly qualified applicants who desired a career in law enforcement for the right reasons. On multiple occasions, new police employees described the biggest difference between UCPD and other agencies as Ian's professionalism, responsiveness and ability to highlight a culture they wanted to be a part of; and*

*WHEREAS, Ian still managed to find time to coordinate activities related to the Special Olympics. It is truly service from the heart when one dedicates themselves to a program that supports children and adults with intellectual disabilities, competing in sports and having a passion to do their best. In 2021, the President of the Special Olympics, described Ian's dedication and leadership as being instrumental in the success of their torch run, which raised over \$285,000 in Northern California.*

*NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Union City does hereby express its appreciation to Supervisor Ian Hobson for his service to the residents of the City of Union City and extend to him on behalf of the City Council our congratulations on being selected "Public Safety Employee of the Year for 2021".*

**DATED: JANUARY 25, 2022**

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CAROL DUTRA-VERNACI, Mayor

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JAIME PATIÑO, Vice Mayor

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EMILY DUNCAN, Councilmember

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PAT GACOSCOS, Councilmember

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GARY SINGH, Councilmember