

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UNION CITY  
ADOPTING A RESOLUTION ACCEPTING THE POLICING AND  
COMMUNITY ENGAGEMENT COMMITTEE'S RECOMMENDATIONS FOR  
TRANSFORMATION FOR POLICING IN UNION CITY**

**WHEREAS**, the death of George Floyd and other recent deaths of black people at the hands of police have sparked national and global protests and demonstrations in support of the Black Lives Matter movement and to condemn racial injustice in the United States; and

**WHEREAS**, Mayor Carol Dutra-Vernaci signed the Obama Foundation's Commit to Action pledge for U.S. mayors, which calls on cities to take four actions related to police use of force; and

**WHEREAS**, those four actions include (1) review your police use of force policies, (2) engage your communities by including a diverse range of input, experiences and stories in your review, (3) report the findings of your review to your community and seek feedback, and (4) reform your community's police use of force policy; and

**WHEREAS**, the City Council subsequently put into place the Policing and Community Engagement Committee to engage the Union City community to hear a diverse range of input, experiences and stories; and

**WHEREAS**, the Policing and Community Engagement Committee convened for eight weeks accepting written comments from the public and holding a series of listening sessions illustrating a diverse range of input, experiences and stories; and

**WHEREAS**, 15 members of the community that represented Union City's faith community, the New Haven Unified School District, Alameda County District Attorney's Office, community-based organizations, community advocacy leaders and all rank and file levels of the Union City Police Department all provided input to the committee; and

**WHEREAS**, input was generally positive about the job of the Union City Police Department, yet, also recognized areas of concern and needs for improvement; and

**WHEREAS**, based on a collection of input received, the Policing and Community Engagement Committee held its eighth and final meeting to review its findings and discuss recommendations for transformation for policing in Union City for City Council consideration; and

**WHEREAS**, there are eleven recommendations identified under four key topic areas including Accountability & Transparency, Hiring & Training, Mental Health & Social Services and Community Policing; and

**WHEREAS**, once the recommendations are adopted, work teams will be established to create implementation plans for the four key topic areas with review and approval by the City Council; and

**NOW, THEREFORE, BE IT RESOLVED**, that the City Council accepts the Policing and Community Engagement Committee's recommendations for transformation for policing in Union City; and,

**BE IT FURTHER RESOLVED** that Vice Mayor Emily Duncan and Police Chief Jared Rinetti develop a framework for the establishment of work teams that would be made up of members of the Human Relations Commission, the community and staff; and

**PASSED, APPROVED, AND ADOPTED** by the City Council of the City of Union City at a regular meeting held on the 22nd day of September 2020, by the following vote: