

RESOLUTION NO.

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF UNION CITY APPROVING AND ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF UNION CITY AND POLICE OFFICERS ASSOCIATION, AUTHORIZING THE CITY MANAGER TO EXECUTE THE MEMORANDUM OF UNDERSTANDING AND APPROVING AN AMENDMENT TO THE CITY'S SALARY SCHEDULE IN CONFORMANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, the current Memorandum of Understanding between the City of Union City (the "City") and the Police Management Association ("POA") expired on June 30, 2019; and

WHEREAS, the City and POA entered into negotiations for a successor memorandum of understanding; and

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code Section 3500, *et seq.*) and the Union City Municipal Code, the City Manager or his designee, as authorized by the City Council, has met and conferred in good faith with the representatives of PMA on matters related to wages, hours, and other terms and conditions of employment; and

WHEREAS, the representatives of the City and POA have reached a tentative agreement to a successor Memorandum of Understanding dated November 05, 2019 (the "MOU"), attached hereto and incorporated herein by this reference as Exhibit A; and

WHEREAS, the membership of POA ratified the agreement as of November 06, 2019; and

WHEREAS, the City Council finds that the terms and conditions of the MOU are proper and in the best interests of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Union City hereby approves and adopts the MOU for POA, effective December 10, 2019 and authorizes the City Manager to execute the MOU and to take such further actions as may be necessary to implement the MOU including any necessary non-substantive modifications.

BE IT FURTHER RESOLVED that if any provisions related to the POA MOU contained herein are found to be in conflict with provisions of any other previous resolutions related to the POA MOU, the provisions herein shall prevail.

BE IT FURTHER RESOLVED that the City Council hereby approves an amendment to the City's Salary Schedule to reflect the revisions in compensation provided pursuant to the MOU, effective July 1, 2019.